

College Compensation and  
Appointments Council

Suite 1102  
2 Carlton Street  
Toronto ON M5B 1J3  
Telephone (416) 325-2914  
Facsimile (416) 325-2917

Conseil de la rémunération  
et des nominations dans  
les collèges

Bureau 1102  
2, rue Carlton  
Toronto ON M5B 1J3  
Téléphone (416) 325-2914  
Télécopieur (416) 325-2917



2007-D-1

**MEMORANDUM TO:** Presidents,  
Colleges of Applied Arts and Technology

copy: Directors, Human Resources

**FROM:** Don Sinclair  
Executive Director  
College Compensation and Appointments Council

**DATE:** January 30, 2007

**SUBJECT: GROUP INSURANCE BENEFIT IMPROVEMENTS FOR  
ADMINISTRATIVE STAFF EMPLOYEES –  
EFFECTIVE JANUARY 1, 2007**

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This is to advise that the Council has approved recommendations that provide for the following changes to group insurance benefits for Administrative Staff employees and early retirees enrolled under Contract 50833.

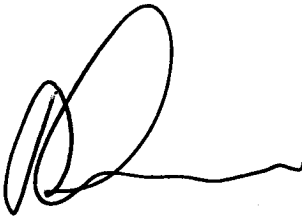
1. **Dental Care - Effective January 1, 2007** - the maximum limit under Types A, B and C (Basic services including dentures) is increased to \$2,500 per year.
2. **Dental Care - Effective January 1, 2007** - the maximum limit under Type E (Crowns and Bridges) is increased to \$2,500 per year.
3. **Vision Care - Effective January 1, 2007** - the maximum limit for eligible expenses is increased to \$400 every two benefit years.

Where plan members have incurred claims since January 1, 2007 that exceeded the previous limits i.e. \$2,000 for dental and \$300 for vision care, these claim(s) will be re-adjudicated Sun Life.

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No premium adjustment will result from these changes.

If you have any questions regarding the above, please contact:  
Mary Hofweller (416) 325-2909 ([mary.hofweller@ontario.ca](mailto:mary.hofweller@ontario.ca)) or  
Stephen Lee Kam (416) 325-2910 ([Stephen.leekam@ontario.ca](mailto:Stephen.leekam@ontario.ca)).

A handwritten signature in black ink, appearing to read 'Don Sinclair', is positioned above a horizontal line. The signature is fluid and cursive, with a long horizontal stroke extending to the right.

Don Sinclair,  
Executive Director

copy: Debra Cooper-Burger, Chair