

Academic Staff Group (Active, Partial-Load & Early Retirees)			
BENEFIT		CURRENT PREMIUM RATE February 1, 2004	NEW PREMIUM RATE February 1, 2005
Basic Life		\$0.34per \$1,000	\$0.37per \$1,000
Accidental Death & Dismemberment		\$0.02 per \$1,000	\$0.02 per \$1,000
Supplemental Life Insurance		\$0.21 per \$1,000	\$0.21 per \$1,000
Dependent Life Insurance		\$1.87 per unit	\$1.68 per unit
Employee Pay-All Life Insurance		\$0.25 per \$1,000	\$0.25 per \$1,000
Extended Health Care Plan I	Single	\$64.30	\$64.30
	Family	\$147.10	\$147.10
Extended Health Care Plan II	Single	\$54.22	\$54.22
	Family	\$124.08	\$124.08
Vision Care	Single	\$7.00	\$7.00
	Family	\$20.57	\$20.57
Hearing Care	Single	\$0.59	\$0.59
	Family	\$1.76	\$1.76
Dental Care	Single	\$38.78	\$38.78
	Family	\$108.45	\$108.45
Long Term Disability (Benefit not available to Partial-Load and Early Retirees)	CAAT/TPP	\$4.72 per \$100	\$4.96 per \$100