

10.6 #7.	Internship title	
	Tour Guide Training Development Officer	
Project description		
<p>a) Please provide a short description of the project(s) with which the intern will be associated;</p> <p>b) If this project is already directly or indirectly funded by CIDA, please provide the CIDA project number (S63...) and officer name</p>		
<p>The Algonquin-ZHTI partnership included the development of a plan to sustain outreach activities to lessen poverty and increase opportunities for Zanzibari women to participate in the economic growth provided by Zanzibar's growing tourism sector. Algonquin's School of Tourism and Hospitality will provide technical assistance in the following areas: development and implementation of a community needs assessment; workshops and training in results-based management and participatory project evaluation and monitoring; development of priority economic education curricula; establishment of appropriate delivery modalities in rural communities; and enhancement of the capacity of ZHTI staff to address women's education needs.</p>		
Host Country (State/Province, City)	Primary and Secondary Sectors	Funds being requested from CIDA
Zanzibar, Tanzania	Strengthening Basic Education - primary Supporting Private Sector Development – secondary	\$15,000 CDN
Overseas Host Organization	Overseas Partner (if applicable)	Canadian Partner (if applicable)
Zanzibar Hotel and Tourism Institute		
Overseas Job description (Activities)	Qualifications	
<p>The intern will support the development and implementation of tour guide training programs with a focus on empowering women to identify opportunities in the tourism sector. The intern will train women in the communities to develop their own small tourist-focused enterprises, e.g. tour guiding, development of in-home cultural tourism, and will provide ongoing business management support.</p>	<p>Qualifications are:</p> <ul style="list-style-type: none"> - diploma / degree in hospitality, tourism, or business and marketing - experience in teaching and group facilitation - strong communication, research and curriculum development skills 	

Duplicate internship (if applicable)

Please provide justification in the following cases: Duplicate Job Description with the same Overseas Host Organization; Identical Job Description as in any previously approved year(s) with the same Overseas Host Organization; Multiple interns with the same Overseas Host Organization.

The ZHTI is a small institution with limited human resources for educational program development, research and curriculum development. The proposed three internships placed with ZHTI are a response to the growth of the tourism industry and the potential for increased livelihoods of local community members through increased skills development training required by the Hospitality and Tourism industry in Zanzibar.

Expected Development Outputs	Indicators	Expected Employment Outputs	Indicators
1. Increased opportunities for women in employment / self-employment in tourism sector	1a. Number of individuals involved in education for women programs. 1b. Empowered women through the development of an enterprise culture	1. Improved employability and entrepreneurship skills in tourism sector	1a. demonstrated organization and training skills applicable in Canadian workplace. 1b. # of job interviews or start-up opportunity in Canada
2. Improved business conditions/practices and increased earning opportunities for women	2a. Decline in the incidences of unemployment 2b. Community members believe they are better educated and able to organize themselves. 2c. Type of employment opportunities available.	2. Enhanced community organization skills and knowledge of tourism sector.	1a. Applicability of community economic development skills. 1b. Employer feedback on graduate placement and relevance of knowledge. 1c. Intern has program development skills enabling them to pursue a variety of positions in the sector.
In Canada Start Date (yyyymmdd):	In Canada End Date (yyyymmdd):	Overseas Return Date (yyyymmdd):	Overseas Departure Date (yyyymmdd):
2008-07-01	2009-01-20	2008-12-20	2008-08-01
Number of weeks in Canada: 4		Number of weeks Overseas:21	