

CANADA ONTARIO JOB GRANT

What is the Canada Ontario Job Grant?

The COJG program provides direct financial support to individual employers who wish to purchase training for their workforce.

Employers choose the individuals they would like to have trained, and the training that meets their workforce development needs .

It is delivered through cost-sharing agreements between individual employers and the Government.

Employer pays at least one-third of direct training costs.

Employers with 50 employees or less have the option to contribute up to 50 per cent of their required contribution in wages paid to training participants.

The Government covers two-thirds of direct training costs, up to \$10,000 per trainee.

Participants also have access to services and supports available through Employment Ontario Employment Service.

Employer Eligibility

- * Employ the individual selected for training
- * Be licensed to operate in Ontario
- * Be applying for training that is delivered in Ontario and is related to a job that is also located in Ontario
- * Comply with the Occupational Health and Safety Act and the Employment Standards Act
- * Maintain appropriate Workplace Safety and Insurance Board or private workplace safety insurance coverage
- * Have adequate third party general liability insurance as advised by its insurance broker
- * Comply with all applicable federal and provincial human rights legislation, regulations, and any other relevant standards.
- * Contribute a minimum of 1/3 of eligible training costs in cash (unless they are a small/ medium employer with 50 or less employees)

An employer cannot :

- * Be a federal, provincial or municipal government and/or agency
- * Be a broader public sector organization, as per the Broader Public Sector Accountability Act
- Be a Canada-Ontario Job Grant service provider
- * Be currently in receipt of other government funds related to the same skills training for the same individual (e.g., Employment Service or Youth Employment Fund Job Placements or other training interventions such as Second Career)
- * Use training participants to displace existing staff or replace staff who are on lay-off.

Program Eligibility for Individual

All people who are residents of Ontario and either a Canadian citizen, permanent resident or protected person and meet the eligibility requirements below are eligible to participate in training funded through the Canada Ontario Job Grant

- Employed individuals must be identified by their employer.
- Unemployed individuals must also be sponsored by an employer, demonstrated through a permanent or conditional offer of employment.
- An individual must not be participating in full-time training or education or any other government training intervention that offers funding support for the same tuition, books or other training related costs.

To learn more,

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