

Algonquin College of Applied Arts and Technology

AODA Self-Certified Accessibility Report – 2019

Question		Answer
1	Does your organization have written accessibility policies and a statement of commitment?	YES
2	Has your organization established, implemented, and maintained a multi-year accessibility plan and posted it on your organization's website?	YES
3	Has your organization completed a review of its progress implementing the strategy outlined in its accessibility plan and documented the results in an annual status report posted on the organization's website?	YES
4	Did your organization consult with people with disabilities when establishing, reviewing and updating its multi-year accessibility plan?	YES
5	Does your organization provide the appropriate training on the Integrated Accessibility Standards Regulation and the Human Rights Code as it pertains to persons with disabilities?	YES
6	Has your organization established and documented a process to receive and respond to feedback on how its goods or services are provided to persons with disabilities, including actions that your organization will take when a complaint is received?	YES
7	Does your organization ensure that its feedback processes are accessible to persons with disabilities by providing or arranging accessible formats or communication supports, upon request, and do you notify the public of this accessible feedback policy?	YES
8	Does your organization have a process to provide accessible formats and communication supports for persons with disabilities in a timely manner and at no more than the cost for other persons who ask for the same information, and do you notify the public of this accessible information policy?	YES
9	Does your organization notify its employees and the public about the availability of accommodations in its recruitment process?	YES
10	Does your organization notify successful applicants of its policies for accommodating employees with disabilities during offers of employment?	YES
11	Does your organization develop and have in place a written process for the development of documented individual accommodation plans for employees with disabilities?	YES
13a	When constructing new or redeveloping off-street parking facilities that your organization intends to maintain, does it ensure that the off-street parking facilities meet the accessibility requirements as outlined in sections 80.32 - 80.37 of the IASR?	YES
14a	When constructing new or redeveloping existing outdoor play spaces, did your organization consult with the public and persons with disabilities on the needs of children and caregivers, and if you represent a municipality did your organization consult with the municipal advisory committee where one was established as outlined in s. 80.19 of the Integrated Accessibility Standards Regulation?	YES
14b	When constructing new or redeveloping existing outdoor play spaces, did your organization	YES

	consult with the public and persons with disabilities on the needs of children and caregivers, and if you represent a municipality did your organization consult with the municipal advisory committee where one was established as outlined in s. 80.19 of the Integrated Accessibility Standards Regulation?	
15	In your policies, practices and procedures, does your organization permit persons with disabilities to keep their service animals with them on the parts of your premises that are open to the public or other third parties, except where the animal is excluded by law? If excluded by law, does your organization have alternate ways for people with service animals to access and use your goods, services or facilities?	YES
16	Other than the requirements cited in the above questions, is your organization complying with all applicable requirements for the information and communications standards in effect under the Integrated Accessibility Standards Regulation?	YES
17	Other than the requirements cited in the above questions, is your organization complying with all applicable requirements for the information and communications standards in effect under the Integrated Accessibility Standards Regulation?	YES
19	Other than the requirements cited in the above questions, is your organization complying with all applicable requirements for the information and communications standards in effect under the Integrated Accessibility Standards Regulation?	YES
20	Other than the requirements cited in the above questions, is your organization complying with all applicable requirements for the information and communications standards in effect under the Integrated Accessibility Standards Regulation?	YES
21	Other than the requirements cited in the above questions, is your organization complying with all general requirements in effect under the Integrated Accessibility Standards Regulation?	YES