



Accessibility for Ontarians with a Disability Act

Algonquin College 2020 Annual Report

	Area for Compliance	Compliance Status
1	Does your organization have written accessibility policies and a statement of commitment?	YES
2	Has your organization established, implemented, and maintained a multi-year accessibility plan and posited it on your organization's website?	YES
3	Has your organization completed a review of its progress implementing the strategy outlined in its accessibility plan and documented the results in an annual status report posted on the organization's website?	YES
4	Did your organization consult with people with disabilities when establishing, reviewing and updating its multi-year accessibility plan?	YES
5	Does your organization provide the appropriate training on the Integrated Accessibility Standards Regulation and the Human Rights Code as it pertains to persons with disabilities?	YES
6	Has your organization established and documented a process to receive and respond to feedback on how its goods or services are provided to persons with disabilities, including actions that your organization will take when a complaint is received?	YES
7	Does your organization ensure that its feedback processes are accessible to persons with disabilities by providing or arranging accessible formats or communication supports, upon request, and do you notify the public of this accessible feedback policy?	YES
8	Does your organization have a process to provide accessible formats and communication supports for persons with disabilities in a timely manner and at no more than the cost for other persons who ask for the same information, and do you notify the public of this accessible information policy?	YES
9	Does your organization notify its employees and the public about the availability of accommodations in its recruitment process?	YES
10	Does your organization notify successful applicants of its policies for accommodating employees with disabilities during offers of employment?	YES
11	Does the college Buy goods, services or facilities that are accessible to people with disabilities?	YES
12	Does the College provide accessible educational information	YES
13	Does the College Provide accessible school library resources when asked	YES
14	Does the College Provide accessible textbooks?	YES
15	Does the College Make printed learning materials accessible?	YES

16	Does your organization develop and have in place a written process for the development of documented individual accommodation plans for employees with disabilities?	YES
17	Does the College Make websites accessible?	YES
18	Since your organization submitted its most recent accessibility compliance report, has your organization constructed new or redeveloped existing outdoor public use eating areas?	NO
19a	Since your organization submitted its most recent accessibility compliance report, has your organization constructed new or redeveloped existing exterior paths of travel that it intends to maintain?	YES
19b	Do your newly constructed or redeveloped exterior paths of travel meet the technical and general requirements outlined in the Design of Public Spaces Standards?	
20	Since your organization submitted its most recent accessibility compliance report, has your organization constructed new service counters, (which includes replacing existing service counters)?	NO
21	Since your organization submitted its most recent accessibility compliance report, has your organization constructed new fixed queuing guides?	NO
22	Since your organization submitted its most recent accessibility compliance report, has your organization constructed new or redeveloped existing waiting areas?	NO
23	Other than the requirements cited in the above questions, is your organization complying with all other applicable requirements in effect under the Design of Public Spaces Standards?	YES
24	When constructing new or redeveloping off-street parking facilities that your organization intends to maintain, does it ensure that the off-street parking facilities meet the accessibility requirements as outlined in sections 80.32 - 80.37 of the IASR?	YES

For any questions on the above, please email accessibility@algonquincollege.com or call 613 727 4723 x7660.