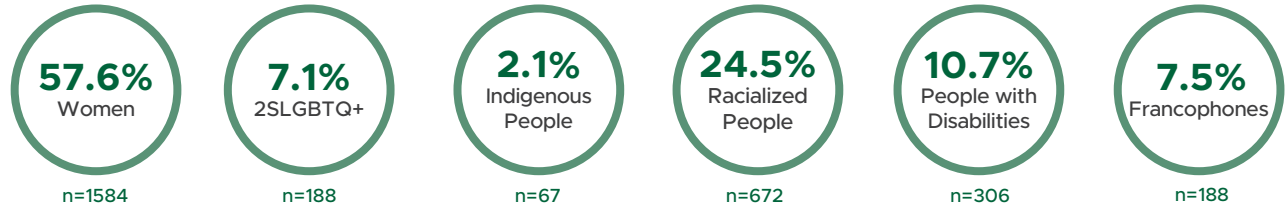


ALGONQUIN COLLEGE WORKFORCE DIVERSITY SUMMARY REPORT 2025



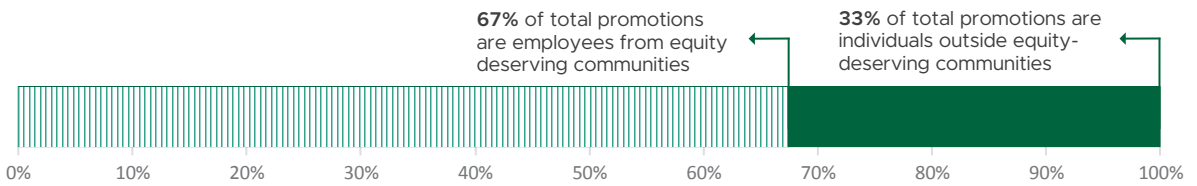
All data as of April 10, 2026, as provided by employees in the ongoing equity census. 3,509 active employees were surveyed with a response rate of 72.8%. 2,556 employees responded to some or all of the questions. Categories with <5 responses were suppressed to protect confidentiality.

Diversity Snapshot

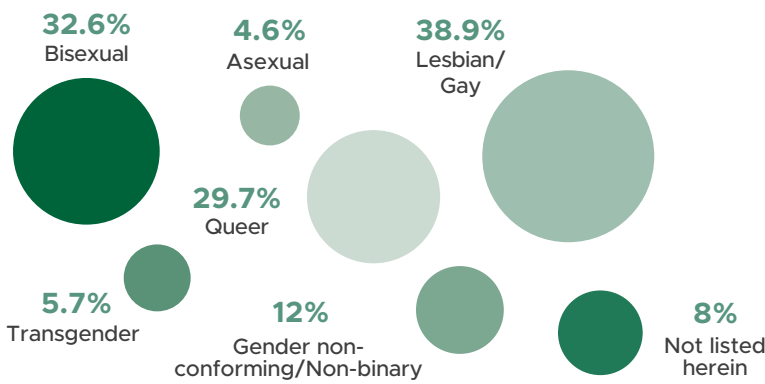


Promotions (Employee who has moved up a payband when changing primary position between Feb 4, 2023- Feb 10, 2025.*)

*note data only includes those who have responded to the equity survey, and are currently an active employee

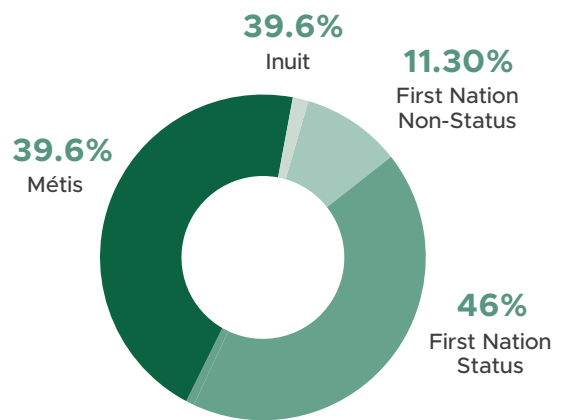


Gender Identity and Sexual Orientation



Respondents who shared an additional identity may have selected one or more minority gender or sexual identities

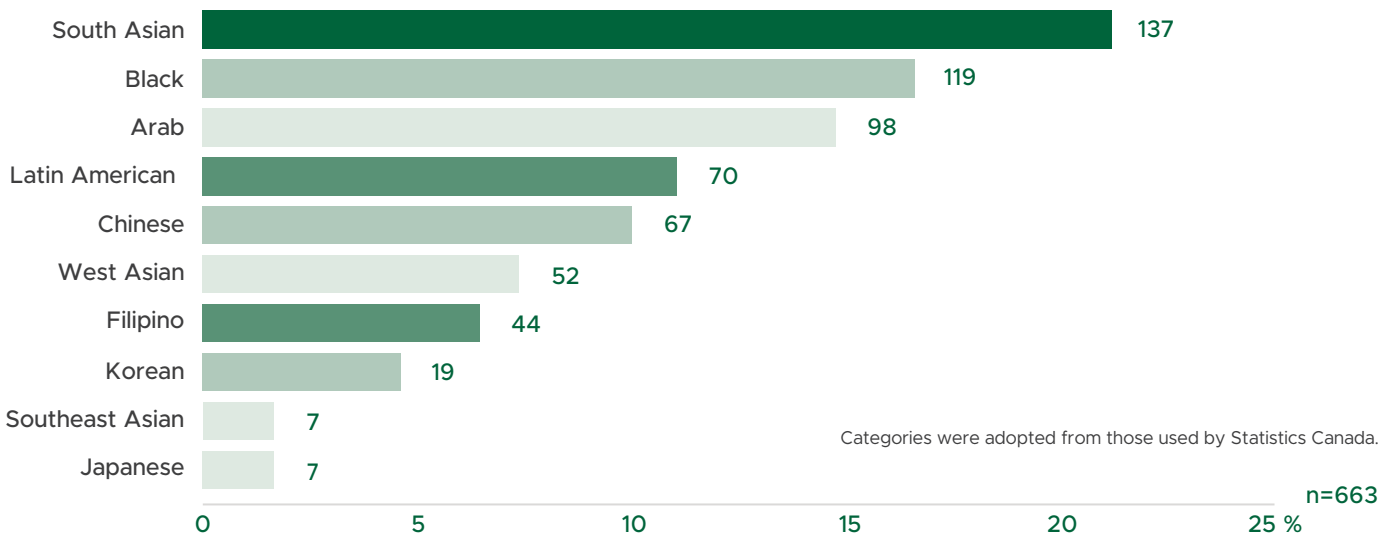
Indigenous Peoples



n=175

n=??

Racial and Ethnic Composition



Limitations Experienced by Persons with Disabilities

