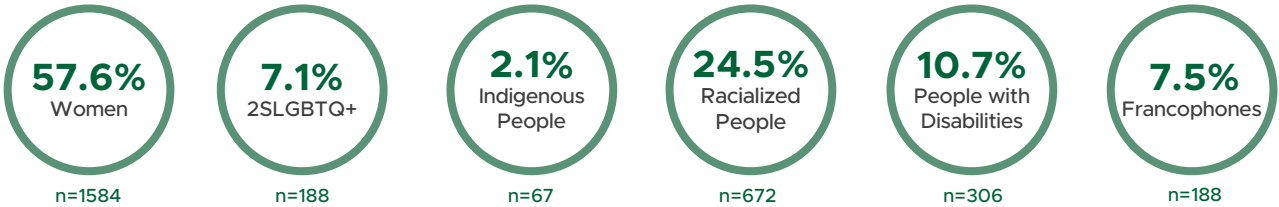


ALGONQUIN COLLEGE WORKFORCE DIVERSITY SUMMARY REPORT 2026

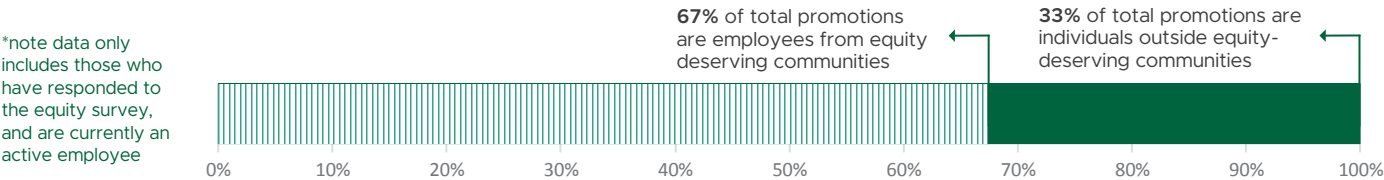


All data as of April 10, 2026, as provided by employees in the ongoing equity census. 3,509 active employees were surveyed with a response rate of 72.8%. 2,556 employees responded to some or all of the questions. Categories with <5 responses were suppressed to protect confidentiality.

Diversity Snapshot

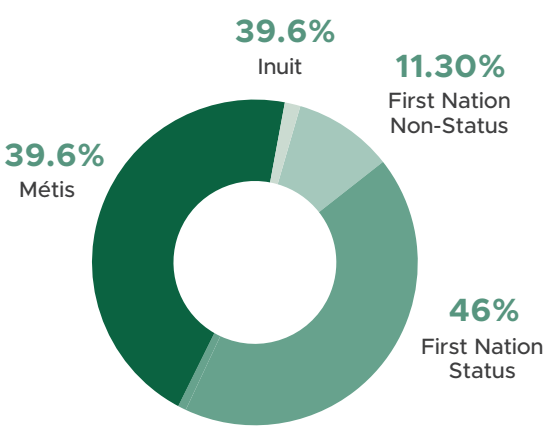
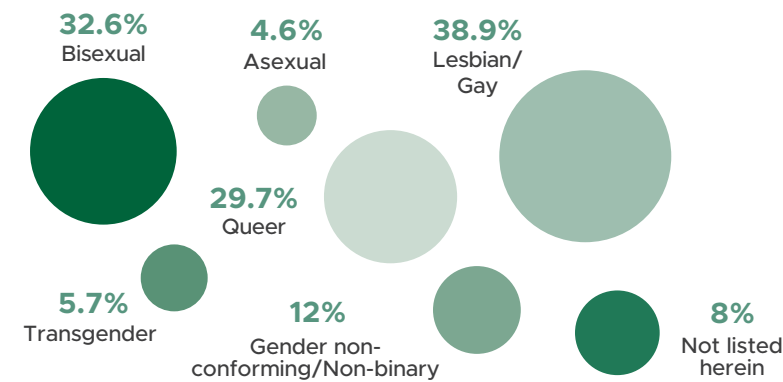


Promotions (Employee who has moved up a payband when changing primary position between Feb 4, 2023- Feb 10, 2025.*)



Gender Identity and Sexual Orientation

Indigenous Peoples

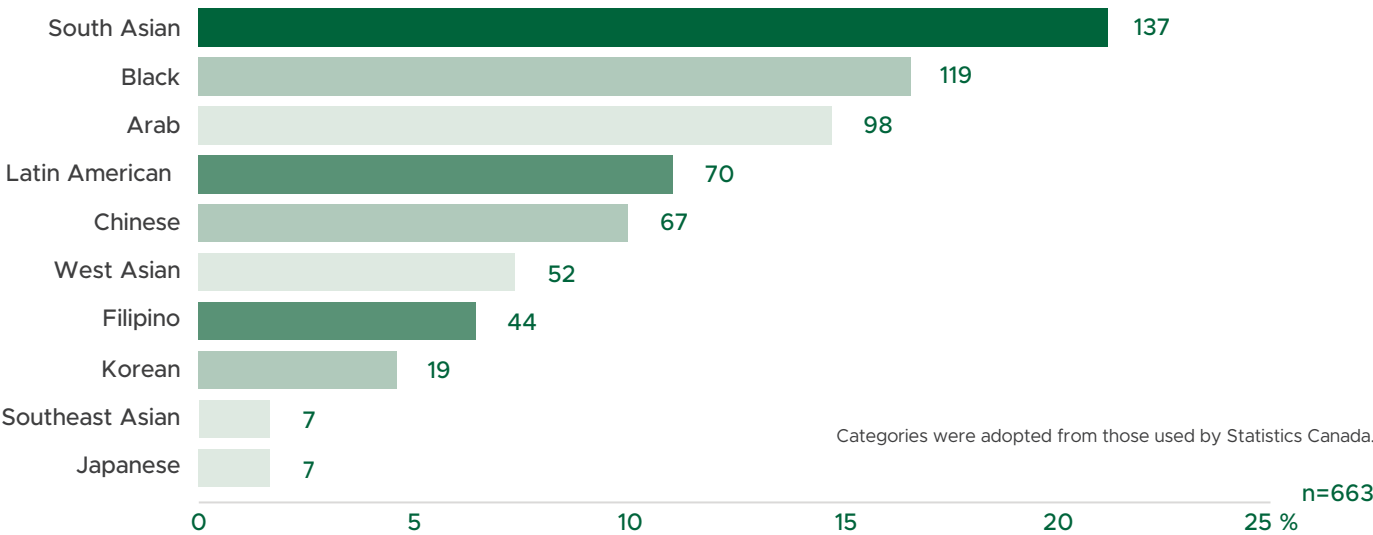


Respondents who shared an additional identity may have selected one or more minority gender or sexual identities

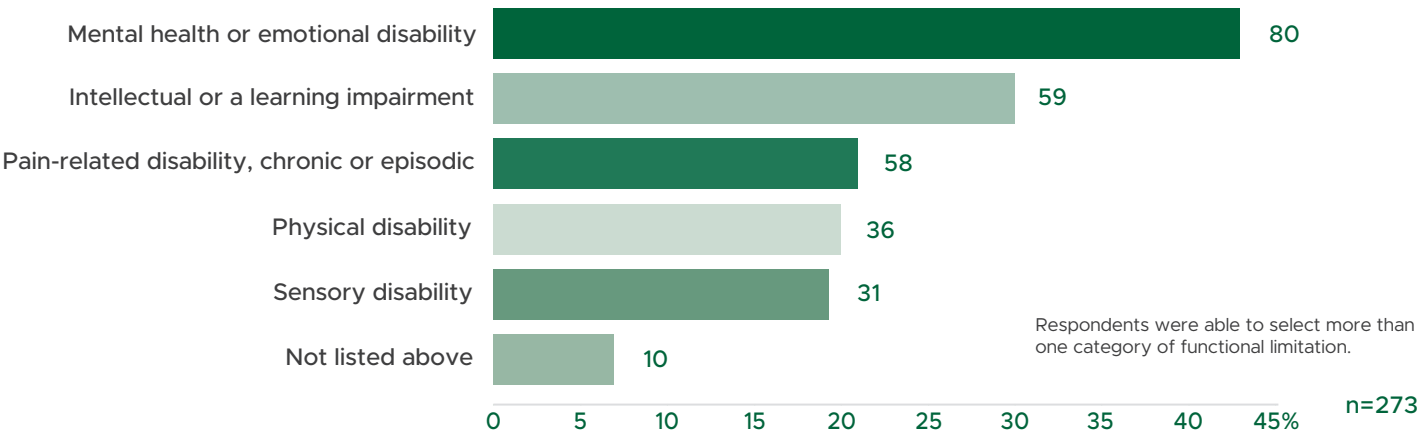
n=175

n=??

Racial and Ethnic Composition



Limitations Experienced by Persons with Disabilities



Please visit algonquincollege.com/diversity for the complete report including details on definitions, data limitations, sampling, and additional analysis.