

# MEMO

**DATE:** April 21, 2021

**TO:** Finance and Administrative Services

**FROM:** Grant Perry, Chief Financial Officer

**SUBJECT:** Appointment of James Pede to Associate Director, Financial Operations

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It is with great pleasure that I announce James Pede as the successful candidate for the position of Associate Director, Financial Operations, effective May 3, 2021. James brings to the position over 29 years of professional experience and leadership in financial accounting, budgeting, forecasting, and planning from a range of employment sectors including the University of Guelph, Bell Technical Solutions, and Deloitte LLP. James holds a Bachelor of Arts, Honours Degree from the University of Waterloo, and holds CPA, CA designations from the Institute of Chartered Accountants of Ontario.

James joined Algonquin College in January 2016, as Manager, Accounting, Purchasing and Logistics. During these past five years, he has implemented dozens of process improvements, improved reporting, led his teams through legislation changes, and acted as a subject matter expert for the implementation of Workday.

James' broad finance experience in various employment sectors has prepared him with the necessary requirements to be successful in his new role, which will oversee Operational Accounting as well as the Financial Services Team.

Please join me in congratulating James on this new role!