



ONTARIO LABOUR RELATIONS BOARD

Colleges Collective Bargaining Act, 2008

OLRB Case No: 3189-15-R
Certification (Industrial)

Ontario Public Service Employees Union ("OPSEU"), Applicant v College
Employer Council, Responding Party

COVER LETTER

TO THE PARTIES LISTED ON APPENDIX A:

The Board is attaching the following document(s):

Decision - March 09, 2016 and French Translation

Notice to Employees of Application for Certification (English version)
Notice to Employees of Application for Certification (French version)

Confirmation of Posting (English version)
Confirmation of Posting (French version)

DATED: March 09, 2016

Catherine Gilbert
Registrar

Website: www.olrb.gov.on.ca

Address all communication to:

The Registrar
Ontario Labour Relations Board
505 University Avenue, 2nd Floor
Toronto, Ontario M5G 2P1
Tel: 416-326-7500
Toll-free: 1-877-339-3335
Fax: 416-326-7531



ONTARIO LABOUR RELATIONS BOARD

THIS IS AN OFFICIAL NOTICE OF THE BOARD

OFFICIAL NOTICES OF THE BOARD MUST NOT BE REMOVED, DEFACED
OR DESTROYED

ALL NOTICES MUST IMMEDIATELY BE POSTED BY THE EMPLOYER (IN
LOCATIONS WHERE THEY ARE MOST LIKELY TO COME TO THE
ATTENTION OF EMPLOYEES OR OTHER INDIVIDUALS AFFECTED BY THE
APPLICATION) NEXT TO THE APPLICATION, THE BOARD'S NOTICE TO
EMPLOYEES OF APPLICATION, AND/OR THE BOARD'S DECISION

NOTICES MUST REMAIN POSTED FOR 45 BUSINESS DAYS



COMMISSION DES RELATIONS DE TRAVAIL DE
L'ONTARIO

Loi de 2008 sur la négociation collective dans les collèges

N° de cas de la CRTO : 3189-15-R
Certification syndicale (secteur industriel)

Syndicat des employés de la fonction publique de l'Ontario (« SEFPO »),
requérant c Conseil des employeurs des collèges, intimé

LETTRE D'ACCOMPAGNEMENT

À L'ATTENTION DES PARTIES INDIQUÉES À L'ANNEXE A :

La Commission joint à la présente le ou les documents suivants :

Décision rendue le 9 mars 2016 et la traduction en français

Avis aux employés du dépôt d'une requête en accréditation (version en anglais)
Avis aux employés du dépôt d'une requête en accréditation (version en français)

Confirmation de l'affichage (version en anglais)
Confirmation de l'affichage (version en français)

FAIT LE : 09 mars 2016

Catherine Gilbert
Greffière

site Web : www.olrb.gov.on.ca

Toutes les communications
doivent être adressées à :

La greffière
Commission des relations de travail de
l'Ontario
505, avenue University
2^e étage
Toronto (Ontario) M5G 2P1
Téléphone : 416-326-7500
Sans frais : 1-877-339-3335
Télécopieur : 416-326-7531



COMMISSION DES RELATIONS DE TRAVAIL DE
L'ONTARIO

CET AVIS OFFICIEL DE LA COMMISSION
NE DOIT PAS **ÊTRE ENLEVÉ**, **ALTÉRÉ** OU **DÉTRUIT**

L'EMPLOYEUR DOIT AFFICHER IMMÉDIATEMENT CETTE DÉCISION (AUX
ENDROITS **OU** ELLE EST LE PLUS SUSCEPTIBLE D'ATTIRER L'ATTENTION
DES EMPLOYÉS ET AUTRES PERSONNES TOUCHÉES PAR LA REQUÊTE), **À**
CÔTÉ DE LA REQUÊTE, DE L'AVIS DU **DÉPÔT** DE LA REQUÊTE **DONNÉ** PAR
LA COMMISSION AUX EMPLOYÉS ET/OU DE TOUTES LES AUTRES
DÉCISIONS DE LA COMMISSION.

LE **PRÉSENT** AVIS DOIT RESTER AFFICHÉ PENDANT 45 JOURS
OUVRABLES.



ONTARIO LABOUR RELATIONS BOARD

OLRB Case No: **3189-15-R**

Ontario Public Service Employees Union ("OPSEU"), Applicant v
College Employer Council, Responding Party

BEFORE: Bernard Fishbein, Chair

DECISION OF THE BOARD: March 9, 2016

1. This is an application for certification brought pursuant to section 29 of the *Colleges Collective Bargaining Act, 2008*, S.O. 2008, c. 15 (the "CCBA"). The Ontario Public Service Employees Union ("OPSEU") seeks to represent a bargaining unit of part time support staff, as described in the Schedule to the CCBA, at the Province's Colleges of Applied Arts and Technology at 24 colleges and 105 associated work locations in the Province of Ontario.

2. There have been only a few applications under the CCBA. The parties have reached some procedural understandings which the Board endorses. Those agreements are as follows:

- (a) The Board will accept filing of any material in this application by electronic mail, to the attention of the Registrar and copied to the Manager, Field Services;
- (b) The College Employer Council ("the Council") will deliver to OPSEU and file with the Board its response to the application, and lists of employees in the part time support staff bargaining unit (Schedules A and B) by no later than **March 21, 2016**;

(c) OPSEU will deliver to the Council and file with the Board any challenge(s) to the Council's estimate and lists of employees by no later than **March 28, 2016**.

3. The parties will modify and use the existing Board forms for certification applications brought pursuant to the *Labour Relations Act, 1995*, S.O. 1995, c.1, as amended (as there are no forms promulgated under the *CCBA*).

4. The Board has modified its "Notice to Employees of Application for Certification" and provides the Council with bilingual versions of it, attached to this decision. The Council is directed to arrange for the immediate posting of the "Notice to Employees of Application for Certification" at all Colleges of Applied Arts and Technology and associated work locations where employees may be affected by this application. The Council is directed to then immediately return the "Confirmation of Posting" (form attached) to the Board.

5. The Council is directed to arrange for the posting of this decision, in both French and English, alongside the Notice to Employees referred to in paragraph 4 above. These copies must remain posted for 45 business days.

"Bernard Fishbein"
for the Board

APPENDIX A / ANNEXE A

Ryder Wright Blair & Holmes LLP
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