

APPENDIX A

Administrative Staff Group (Actives & Grandparented Early Retirees) 50833

<u>Benefit</u>	<u>Current Premium Rate</u>	<u>New Premium Rate Effective Feb 1/18</u>
Basic Life	\$0.08 per \$1,000	\$0.08 per \$1,000
Accidental Death & Dismemberment	\$0.02 per \$1,000	\$0.02 per \$1,000
Supplemental Life Insurance*	\$0.06 per \$1,000	\$0.05 per \$1,000
Dependent Life Insurance	\$1.82 per unit	\$1.64 per unit
Employee Pay-All Life Insurance		
	- 34 yr \$0.035 per \$1,000	\$0.026 per \$1,000
	35-39yr \$0.040 per \$1,000	\$0.030 per \$1,000
	40-44yr \$0.058 per \$1,000	\$0.044 per \$1,000
	45-49yr \$0.109 per \$1,000	\$0.082 per \$1,000
	50-54yr \$0.190 per \$1,000	\$0.143 per \$1,000
	55-59yr \$0.310 per \$1,000	\$0.233 per \$1,000
	60-64yr \$0.494 per \$1,000	\$0.371 per \$1,000
Extended Health Care	Single \$86.75 Family \$179.75	\$82.41 \$170.76
Vision Care	Single \$8.65 Family \$25.65	\$8.65 \$25.65
Hearing Care	Single \$0.66 Family \$1.98	\$0.66 \$1.98
Dental Care	Single \$43.06 Family \$139.46	\$43.06 \$139.46
Long Term Disability** (Benefit not available to Early Retirees)	\$1.95 per \$100*	\$2.34 per \$100*

* **Note: Insurable earnings under the Supplementary Life and LTD plans are the employee's annual salary, including any lump sum merit increase that does not exceed the maximum of the employee's salary range for their payband.**

****LTD MAXIMUM ANNUAL INSURABLE EARNINGS FOR ADMINISTRATIVE STAFF NOT TO EXCEED \$450,000**