

**Support Staff Group (Actives & Grandparented Early Retirees) 50834**

<b><u>Benefit</u></b>	<b><u>Current Premium Rate</u></b>	<b><u>New Premium Rate Effective Feb 1/18</u></b>
Basic Life	\$0.14 per \$1,000	<b>\$0.15 per \$1,000</b>
Accidental Death & Dismemberment	\$0.02 per \$1,000	\$0.02 per \$1,000
Supplemental Life Insurance	\$0.11 per \$1,000	\$0.11 per \$1,000
Dependent Life Insurance	\$3.10 per unit	\$3.10 per unit
Spousal Supplemental Life	\$0.22 per \$1,000	<b>\$0.20 per \$1,000</b>
Employee Optional Life Insurance		
	- 34 yr \$0.057 per \$1,000	\$0.057 per \$1,000
	35-39yr \$0.079 per \$1,000	\$0.079 per \$1,000
	40-44yr \$0.109 per \$1,000	\$0.109 per \$1,000
	45-49yr \$0.164 per \$1,000	\$0.164 per \$1,000
	50-54yr \$0.285 per \$1,000	\$0.285 per \$1,000
	55-59yr \$0.562 per \$1,000	\$0.562 per \$1,000
	60-64yr \$0.895 per \$1,000	\$0.895 per \$1,000
Extended Health Care	Single \$84.45 Family \$186.86	<b>\$97.96</b> <b>\$216.76</b>
Vision Care	Single \$11.10 Family \$28.30	\$11.10 \$28.30
Hearing Care	Single \$0.72 Family \$1.97	\$0.72 \$1.97
Dental Care	Single \$43.34 Family \$123.59	<b>\$48.97</b> <b>\$139.66</b>
Long Term Disability (Benefit not available to Early Retirees)	\$3.77 per \$100*	\$3.77 per \$100*

**\*Note: Insurable earnings under the LTD plan are the employee's regular earnings based on the hourly rates shown in Appendix E of the Collective Agreement and includes the Special Allowance when applicable.**