

Date of Meeting	March 30, 2016	Agenda Item Number (For office use only)	1
Торіс	Аррг	roval of Agenda	
Requested By (ACET member)	Various ACET members	Time Allotted	10 min
ACET Action Requested	 □ Approval (Discussion) □ Approval (Consent Agenda Item) ✓ Information 		
Staff Presenting (name and title)	Various ACET members		
Attachments (as read-ahead material)	 PowerPoint Timeline Budget Other: Information to be posted 		
Recommendation (please provide ACET your recommendation requiring approval)	THAT the Algonquin College Executive Team review and revise the agenda as discussed.		
ACET Decision	 Received for Information Approved as above recommendatio Approved as amended (see below) Referred to(G Deferred to Sunshine List: March 20 Report Back By Other (Specify) 	roup or Person) 017_(Date)	
Amended Recommendation (completed during ACET meeting)	 Items added to the Agenda: <u>We Day:</u> Executive Team members discussed the We Day partnership/contract renewal. Options will need to be reviewed before any commitment is made. A draft contract will be requested for review by April 04. <u>Sunshine List:</u> Executive Team members discussed the 2016 Public Sector Salary Disclosure (for 2015). It was requested that this item be a topic of discussion before the list is released next March. <u>All Admin Agenda:</u> The Executive Team reviewed items listed on the All Admin meeting agenda. A finalized list will be circulated to meeting participants. <u>Employee Relations Plan/Timing:</u> Executive Team members reviewed the Employee Relations Plan communiqué and training session dates. This item will be circulated to all Administrative staff. 		



Date of Meeting	March 30, 2016	Agenda Item Number (For office use only)	2
Торіс	Upcoming A	CET Agenda Items	
Requested By (ACET member)	Various ACET members Time Allotted 10 min		
ACET Action Requested	 □ Approval (Discussion) □ Approval (Consent Agenda Item) ✓ Information 		
Staff Presenting (name and title)	Various ACET members		
Attachments (as read-ahead material)	 PowerPoint Timeline Budget Other: Information to be posted 		
Recommendation (please provide ACET your recommendation requiring approval)	THAT the Algonquin College Executive Planner.	Team review and revise th	e ACET Agenda
ACET Decision	 Received for Information Approved as above recommendation Approved as amended (see below) Referred to (Group 1000) Deferred to (Date 1000) Report Back By Other (Specify) 	e) ACET Responsible)	
Amended Recommendation (completed during ACET meeting)	ACET members revised the ACET Agend		



Date of Meeting	March 30, 2016		Agenda Item Number (For office use only)	3
Торіс	Consent Agenda Items			
Requested By (ACET member)	Various ACET members Time Allotted 10 min			10 min
ACET Action Requested	 □ Approval (Discussion) ✓ Approval (Consent Agenda Item) □ Information 			
Staff Presenting (name and title)	T. McDougall, Exec. Asst. to the President J. DelDuca, Asst. to the VP International and Strategic Planning L. Stanbra, Vice President Student Services			
Attachments (as read-ahead material)	 □ PowerPoint □ Timeline □ Budget ✓ Other: Information to be posted 3.1 March 24 Draft ACET Minutes (T. McDougall) 3.2 President's Star Award Nomination YA (J. DelDuca) 3.3 Premier Award Nominations (L. Stanbra) 3.4 AEC Convocation Recommendation (L. Stanbra) 			
Recommendation (please provide ACET your recommendation requiring approval)	THAT the Algonquin College Executive Team approve the Consent Agenda item(s).			
ACET Decision	 Received for Information Approved as above recommendation Approved as amended (see below) Referred to (Group or Person) Deferred to:(Date) Report Back By(ACET Responsible) Other (Specify) 			
Amended Recommendation (completed during ACET meeting)	consideration. Approved as the culinary candidate after re 3.4 <u>AEC Convocation Recommenc</u> were supported by ACET. Rec	nation YA: A s (L. Stanbr submitted w eceiving add dation: This i commendatio		lidate. ACET approved mmendations 1 to 6 irameters (if the



Date of Meeting	March 30, 2016		Agenda Item Number (For office use only)	4
Торіс	Inf	ormation C	Only Agenda Items	
Requested By (ACET member)	Various ACET membe	Various ACET members Time Allotted 15 min		
ACET Action Requested	 □ Approval (Discussion) □ Approval (Consent Agenda Item) ✓ Information 			
Staff Presenting (name and title)	T. McDougall, Exec. Asst. to the President			
Attachments (as read-ahead material)	 PowerPoint Timeline Budget Other: Information to be posted 	eline get 4.1 <u>March 24 ACLT Survey Summary</u> (T. McDougall) r: Information to be		
Recommendation (please provide ACET your recommendation requiring approval)	THAT the Algonquin College	Executive 1	Feam receive the informat	ion as submitted.
ACET Decision	 Received for Information Approved as above recomn Approved as amended (see Referred to	below) (iten (Grou <u>21</u> (Date (ACE	p or Person))	
Amended Recommendation (completed during ACET meeting)	The Executive Team reviewe Due to a consistently low re as to how they would like to	esponse rat	e, ACLT members will be	surveyed verbally



Date of Meeting	March 30, 2016	Agenda Item Number (For office use only)	5
Торіс	Busine	ess Arising	
Requested By (ACET member)	Not Applicable	Time Allotted	5 min
ACET Action Requested	 Approval (Discussion) Approval (Consent Agenda Item) Information 		
Staff Presenting (name and title)	Not A	Applicable	
Attachments (as read-ahead material)	 PowerPoint Timeline Budget Other: Information to be posted 	Not Applicable	
Recommendation (please provide ACET your recommendation requiring approval)	Not Applicable.		
ACET Decision	 Received for Information Approved as above recommendation Approved as amended (see below) Referred to (Grouten to) Deferred to(Daten to) Report Back By)	
Amended Recommendation (completed during ACET meeting)	This item was not discussed as there were	no "Business Arising" items b	prought forward.



Date of Meeting	March 30 , 2016	Agenda Item Number (For office use only)	6
Торіс	Education Program Effectiv	veness Project – Phase 1 R	eport
Requested By (ACET member)	D. McNair	Time Allotted	30 min
ACET Action Requested	 ✓ Approval (Discussion) □ Approval (Consent Agenda Item) □ Information 		
Staff Presenting (name and title)	M. Hoddenbagh R. Clay	Project Manager , Co-Project Sponsor ton, KPMG man, KPMG	
Attachments (as read-ahead material)	 ✓ PowerPoint □ Timeline □ Budget □ Other: Information to be posted O Cher State ✓ Power Point O Cher State O Cher State<!--</th--><th></th>		
Recommendation (please provide ACET your recommendation requiring approval)	THAT the Algonquin College Executive 1	Гeam receive the draft Pha	ase 1 report.
ACET Decision	 ✓ Received for Information □ Approved as above recommendation □ Approved as amended (see below) □ Referred to (Grouted to	p or Person) ACET Responsible)	
Amended Recommendation (completed during ACET meeting)	R. Clayton, A. Newman, S. Finnigan and Team with a high level status update or Project (Phase 1). Discussion highlights from various areas within the College, t services, key findings, targets, and coun date for further updates.	n the Education Program E included contact with stu he need to have one "void	ffectiveness dents, overlap ce", College



Date of Meeting	March 30, 2016	Agenda Item Number (For office use only)	7
Торіс	MTCU Fee Poli	cy Change Review	
Requested By (ACET member)	L. Stanbra D. McNair	Time Allotted	25 min
ACET Action Requested	 ✓ Approval (Discussion) □ Approval (Consent Agenda Item) □ Information 		
Staff Presenting (name and title)		irector of Finance on, Registrar	
Attachments (as read-ahead material)	 □ PowerPoint □ Timeline □ Budget ✓ Other: Information to be posted 	 07.0 ACET Mar 30 2016 Fees Payment Policy Review 07.1 ACET March 30 2016 Policy Changes Fees Review Working Group 07.2 Appendix A Ontario College Fee Practice Review 2015-16 	
Recommendation (please provide ACET your recommendation requiring approval)	 THAT the Algonquin College Executive Team approve the Fees Review Working Group recommendations to: (i) exempt from the deposit payment those OSAP recipients who direct their funding to cover full tuition effective 2016/17; and (ii) return by fall 2016 with an additional report and recommendations for 2017/18 implementation. 		
ACET Decision	 □ Received for Information ✓ Approved as above recommendation □ Approved as amended (see below) □ Referred to (Group ✓ Deferred to <u>ACET Date TBD</u>(Date) □ Report Back By (A □ Other (Specify) 		
Amended Recommendation (completed during ACET meeting)	Recommendations were approved as su the Fall with an additional report and re implementation.		



Date of Meeting	March 30, 2016	Agenda Item Number (For office use only)	8	
Торіс	HR Strategy Audit Report			
Requested By (ACET member)	C. Frederick	Time Allotted	30 mins	
ACET Action Requested	 ✓ Approval (Discussion) □ Approval (Consent Agenda Item) □ Information 			
Staff Presenting (name and title)	C Frederick, Vice President, Human Resources L.A Brown, HR Transformation Manager			
Attachments (as read-ahead material)	 □ PowerPoint □ Timeline □ Budget ✓ Other: Information to be posted 08.0 2016 ACET HR Strategy Audit Report dated March 30 2016 Final 08.1 Algonquin College - HR Strategy Audit Findings Report (March 15 2016) 08.2 Algonquin College - HR Strategy Audit Executive Summary (March 14 2016) 08.3 AC Talent Dashboard 			
Recommendation (please provide ACET your recommendation requiring approval)	THAT the Algonquin College Executive approves recommended Management		's Report and	
ACET Decision	 □ Received for Information □ Approved as above recommendation ✓ Approved as amended (see below) □ Referred to (Group) □ Deferred to (Date) □ Report Back By (A □ Other (Specify) 			
Amended Recommendation (completed during ACET meeting)	C. Frederick and L.A. Brown provided A dashboard for review. Comments and s consideration. Revisions will be incorpo Risk Management (ARM) Committee. T the executive summary and recommen minor edit to Recommendation 2 (R2).	suggestions were provided orated before distributing The Executive Team endors ded Management Respons	l for to the Audit and sed and approved	



Date of Meeting	March 30, 2016	Agenda Item Number (For office use only)	9
Торіс	Legal Services Cost	Containment Initiative	
Requested By (ACET member)	D. McNair	Time Allotted	30 min
ACET Action Requested	 ✓ Approval (Discussion) □ Approval (Consent Agenda Item) □ Information 		
Staff Presenting (name and title)	C. Bonang Director Risk Management P. Leland Coordinator Risk Management		
Attachments (as read-ahead material)	 □ PowerPoint □ Timeline □ Budget ✓ Other: Information to be posted 	 09.0 2016-03-17 ACET Transmittal Legal Services Cost Containment 09.1 2016-03-17 RM Legal Fees Cost Containment Proposal 	
Recommendation (please provide ACET your recommendation requiring approval)	THAT the Algonquin College Executive Team review the attached proposal and adopt the suggested approach to organizing and containing legal fees on an interim basis.		
ACET Decision	 □ Received for Information ✓ Approved as above recommendation □ Approved as amended (see below) □ Referred to(Group or Person) ✓ Deferred toACLT Apr 21(Date) □ Report Back By(ACET Responsible) □ Other (Specify) 		
Amended Recommendation (completed during ACET meeting)	C. Bonang and P. Leland presented the Executive Team with an overview of the Legal Services Cost Containment Initiative. Questions and comments were offered for consideration. Implementation would be effective April 01, 2016. The proposal was approved as submitted and discussed. This item will be brought forward to the April 21 Leadership Team meeting for presentation and discussion. A communications plan has been drafted for distribution after meeting with the Leadership team.		



Date of Meeting	March 30, 2016	Agenda Item Number (For office use only)	10	
Торіс	Reorganization Finalization			
Requested By (ACET member)	C. Jensen	Time Allotted	30 min	
ACET Action Requested	 ✓ Approval (Discussion) □ Approval (Consent Agenda Item) □ Information 			
Staff Presenting (name and title)	C. Frederick, VP Human Resources M. Fares, VP Digital Technologies and Innovation			
Attachments (as read-ahead material)	 PowerPoint Timeline Budget Other: Information to be posted 	Verbal discussion only.		
Recommendation (please provide ACET your recommendation requiring approval)	THAT the Algonquin College Executive T communique that will be distributed to 2016.		-	
ACET Decision	 □ Received for Information □ Approved as above recommendation ✓ Approved as amended (see below) □ Referred to (Grouted on the second on t			
Amended Recommendation (completed during ACET meeting)	The Executive Team reviewed the draft proposed organization charts; commen including the addition of notification the commence within the month of April cu by September 01, 2016.	ts and suggestions were p at a review of titles at the	rovided, College will	



Date of Meeting	March 30, 2016	Agenda Item Number (For office use only)	11
Торіс	Board Agenda, Management S for April 11 ^t	Summary and Spring Key N ^h Board meeting	lessages
Requested By (ACET member)	C. Jensen	Time Allotted	30 min
ACET Action Requested	 ✓ Approval (Discussion) □ Approval (Consent Agenda Item) □ Information 		
Staff Presenting (name and title)	S. DiMarco, Exec. Admin. to the	e President and Board of G	Governors
Attachments (as read-ahead material)	 PowerPoint Timeline Budget Other: Information to be posted 	Messages April 11, 2016 11.1 BOG Agenda and Work Plan, April 11, 2016 11.2 Board Management Summary (April 11, 2016)	
Recommendation (please provide ACET your recommendation requiring approval)	THAT the Algonquin College Executive Team reviews the Board agenda, the Management Summary and the Spring Key Messages for the Board meeting on April 11, 2016.		
ACET Decision	 □ Received for Information □ Approved as above recommendation ✓ Approved as amended (see below) □ Referred to(Group or Person) □ Deferred to(Date) □ Report Back By(ACET Responsible) □ Other (Specify) 		
Amended Recommendation (completed during ACET meeting)	Documents were provided to the Execu Amendments will be incorporated into		



Date of Meeting	March 30, 2016	Agenda Item Number (For office use only)	12
Торіс	Board presentations and report	rts for the April 11 th Board	meeting
Requested By (ACET member)	C. Jensen	Time Allotted	3 hrs
ACET Action Requested	 ✓ Approval (Discussion) □ Approval (Consent Agenda Item) □ Information 		
Staff Presenting (name and title)	J. Bryan, Pi C. Delmage, Senior Manager, In D. Wotherspoon, VP Interr		11
Attachments (as read-ahead material)	 PowerPoint Timeline Budget Other: Information to be posted 	 12.0 Transmittal BOG presentation 12.1.0 BOG Transmittal Project F 2016 Final 12.1.1 Project Fusion BoG Presentation 12.1.2 Project Fusion Q1 Dashbo 12.2.0 ACET Transmittal_Cyber S March 2016 12.5.0 BOG Transmittal 160411 2 12.5.1 Presentation 160411 Strate 	usion Update April 11 Itation Briefing to ACET ard Report - 03 31 16 ecurity Days 2.0_30 2017-22 Strategic Plan
Recommendation (please provide ACET your recommendation requiring approval)	THAT the Algonquin College Executive T made to the Board at the April 11 th , 202		ations that will be
ACET Decision	 Received for Information Approved as above recommendation Approved as amended (see below) Referred to (Grouted to) Deferred to(Dated to) Report Back By)	
Amended Recommendation (completed during ACET meeting)	Presentations for the April 11, 2016 Boa by the Executive Team. Feedback and s consideration. Presentations will be an	suggestions were provided	





Date of Meeting	March 30, 2016	Agenda Item Number (For office use only)	13	
Торіс	Algonquin College's Draft Input to the Development of the Province's Postsecondary International Education Strategy			
Requested By (ACET member)	D. Wotherspoon	Time Allotted	30 min	
ACET Action Requested	 □ Approval (Discussion) ✓ Approval (Consent Agenda Item) □ Information 			
Staff Presenting (name and title)	D. Wotherspoon VP, International and Strategic Planning			
Attachments (as read-ahead material)	 □ PowerPoint □ Timeline □ Budget ✓ Other: Information to be posted 	 13.0 ACET Transmittal 160330 MTCU International Education Strategy 13.1 Algonquin College Second Draft Response to MTCU International Strategy 		
Recommendation (please provide ACET your recommendation requiring approval)	THAT the Algonquin College Executive Team approves and/or provides feedback on Algonquin College's second draft response of input in to the development of a Postsecondary International Education Strategy for Ontario.			
ACET Decision	 ✓ Received for Information □ Approved as above recommendation □ Approved as amended (see below) □ Referred to (Group or Person) ✓ Deferred to (Date) □ Report Back By (ACET Responsible) □ Other (Specify) 			
Amended Recommendation (completed during ACET meeting)	Executive Team members were asked to document to D. Wotherspoon by March referencing question #4. D. McNair will	n 31. C. Brulé will forward	comments	



Date of Meeting	March 30, 2016	Agenda Item Number (For office use only)	14	
Торіс	AC Leadership Team draft agenda for April 21, 2016			
Requested By (ACET member)	C. Jensen	Time Allotted	10 min	
ACET Action Requested	 ✓ Approval (Discussion) □ Approval (Consent Agenda Item) □ Information 			
Staff Presenting (name and title)	S. DiMarco, Exec. Admin. to the President and Board of Governors			
Attachments (as read-ahead material)	 PowerPoint Timeline Budget Other: Information to be posted 	14.0 Transmittal draft ACLT agenda April 21, 2016 14.1 Agenda 16-ACLT-04 April 2016 (1)		
Recommendation (please provide ACET your recommendation requiring approval)	THAT the Algonquin College Executive Team reviews the draft agenda for the AC Leadership Team meeting on April 21, 2016.			
ACET Decision	 □ Received for Information □ Approved as above recommendation ✓ Approved as amended (see below) □ Referred to(Group or Person) □ Deferred to(Date) □ Report Back By(ACET Responsible) □ Other (Specify) 			
Amended Recommendation (completed during ACET meeting)	The Executive Team reviewed the draft be amended prior to distribution.	April 21 ACLT Agenda; this	s document will	



Date of Meeting	March 30, 2016	Agenda Item Number (For office use only)	15	
Торіс	Calendar Roundtable			
Requested By (ACET member)	C. Jensen	Time Allotted	15 min	
ACET Action Requested	 □ Approval (Discussion) □ Approval (Consent Agenda Item) ✓ Information 			
Staff Presenting (name and title)	Algonquin College Executive Team			
Attachments (as read-ahead material)	 PowerPoint Timeline Budget Other: Information to be posted 	Verbal discussion only.		
Recommendation (please provide ACET your recommendation requiring approval)	THAT the Algonquin College Executive Team review calendars and inform ACET members as to the events in which they are participating.			
ACET Decision	 Received for Information Approved as above recommendation Approved as amended (see below) Referred to (Group or Person) Deferred to (Date) Report Back By (ACET Responsible) Other (Specify) 			
Amended Recommendation (completed during ACET meeting)	Due to time constraints, this item was r	not discussed.		