



Diane McCutcheon
Vice President Human Resources

Diane McCutcheon assumed the role of Vice President Human Resources at Algonquin College in November, 2018 where she provides leadership and strategic direction in the development of the organization's human resource strategy. A seasoned Certified Human Resources Leader with more than 29 years of progressive and relevant experience within a complex unionized environment at Algonquin College. Of the 29 years - 25 years in Human Resources with over 17 years of HR management experience. A strategic leader, decision maker and problem solver with an in depth understanding of the Ontario College system. Prior to the Vice President role, she was the Director, Labour Resources at the College responsible for the leadership and direction of labour relations at Algonquin College managing the grievance, arbitration and other labour relations activities. Over the course of her career at the College, Diane served in progressively more challenging roles at Algonquin College, including Personnel Officer, HRIS Coordinator, Manager Employee Relations and Manager Organizational Effectiveness.

Diane brings an understanding of the significance of the employee experience and a wealth of experience working with the College Community and College system in championing a culture that embraces employee engagement. She has demonstrated experience in developing and promoting a culture founded on trust, respect and service. Reporting to the President and CEO, serving as a member of the Algonquin College Executive Team with a strong voice representing the development and care of our employees.

She leads, coaches and mentors a team of human resources professionals who add value and deliver a high standard of services that are aligned to Algonquin College's Strategic Business Plan. She acts as a strategic advisor to the President and Board of Governors on human resources matters.

Diane received her professional accreditation as a Certified Human Resources Leader and Certified Human Resources Professional. She has been a member in good standing of the Human Resources Professional Association for over 20 years. She received the NISOD Award of Excellence from the University of Texas in 2008 for her outstanding contributions to Organizational Development at Algonquin College. Diane is currently completing her Masters of Arts, Conflict Analysis and Management at Royal Roads University and holds with pride a 3 year Business Administration Diploma, Major in Human Resources from Algonquin College.