Our Program

Refresh your skills in nursing.

The Orientation to Nursing in Ontario for Nurses Ontario College Graduate Certificate program is for Canadian Registered Nurses who are registered in either Ontario or another Canadian jurisdiction and have a letter from the College of Nurses of Ontario (CNO) stating they are out of practise hours and are required to complete theory and clinical hours to re-obtain their registration in Ontario.

This program is also for non-registered foreign-trained nurses who have met the educational requirements for registration as a Registered Nurse (RN) in Ontario and have been given permission to write the NCLEX but are out of practise hours and are required to complete theory and clinical hours mandated by the College of Nurses of Ontario (CNO) to obtain registration as a RN in Ontario.

This program is NOT for non-registered foreign-trained nurses who require further education to achieve their outlined competencies as mandated by the College of Nurses to achieve registration as a Registered Nurse in Ontario. Those competencies must be completed at a university.

This one-year program prepares you to write the provincial registration exam (NCLEX), if required by the College of Nurses of Ontario, and meet the requirements for clinical practice, proving your skills are up-to-date.

This program is a review of the knowledge and skills you develop through basic education and workplace experience. Given the ever-changing technological world, however, this program is NOT meant for those who have spent a decade or longer away from nursing.

In this program, you apply theoretical knowledge during supervised clinical experiences. These clinical experiences may take place in a hospital, a long-term care facility, a clinic, or a community health setting. Nurses are provided the opportunity to meet the College of Nurses of Ontario requirements through these experiences, demonstrating the skills necessary for success.

SUCCESS FACTORS

This program is well-suited for nurses who:

- Possess satisfactory oral and written English language skills.
- Understand the importance of successful communication in the healthcare setting.
- Are motivated to upgrade their existing skills and competency in preparation for a career in Canada.
- Are interested in enhancing their critical thought processes for decision making and leadership.

Employment

Employment may be found in a variety of settings including long-term care, acute care and community establishments, such as nursing homes, retirement homes and/or non-profit agencies.
Nurses must have current registration with the College of Nurses of Ontario to be eligible for employment. Nurses who are not currently registered with the college of Nurses of Ontario must write the National Council Licensure

**Learning Outcomes**

The graduate has reliably demonstrated the ability to:

- Practise in complex and non-routine patient environments.
- Use and engage in research to promote positive patient outcomes.
- Exhibit personal and professional autonomy, responsibility and leadership to the health care team.
- Form partnerships with patients to achieve mutually agreed health outcomes with individuals, family, groups, populations and communities.
- Manage a health care team of varying skills to meet health care needs and maximize resources.
- Facilitate and promote the best current practice as a nurse in Ontario.
- Assess, plan, implement and evaluate nursing care in keeping with current practice standards.
- Use ethical, legal and professional frameworks of nursing practice in Ontario.
- Use decision-making and critical thinking skills to promote the implementation of nursing interventions.
- Identify and describe local community resources and the provincial health care system.
- Use knowledge and judgement for caring for unstable patient.
- Prepare an education plan in keeping with career goals.
- Apply nursing skills in a variety of clinical settings as required by the College of Nurses of Ontario.
- Meet College of Nurses of Ontario entry to practice requirements.
- Identify and apply discipline-specific practices that contribute to the local and global community through social responsibility, economic commitment and environmental stewardship.

**Program of Study**

<table>
<thead>
<tr>
<th>Level: 01</th>
<th>Courses</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Health Assessment for RNs and RPNs</td>
<td>54.0</td>
</tr>
<tr>
<td></td>
<td>Basic Technical Nursing Skills I</td>
<td>45.0</td>
</tr>
<tr>
<td></td>
<td>Pharmacology</td>
<td>42.0</td>
</tr>
<tr>
<td></td>
<td>A Portfolio Approach to Reflective Practice and Education Planning</td>
<td>27.0</td>
</tr>
<tr>
<td></td>
<td>Nursing Theory and Professional Issues</td>
<td>36.0</td>
</tr>
<tr>
<td></td>
<td>Medical-Surgical Adult Nursing - Clinical I</td>
<td>100.0</td>
</tr>
<tr>
<td></td>
<td>Medical Surgical Adult Nursing - Clinical II</td>
<td>100.0</td>
</tr>
<tr>
<td></td>
<td>Medical-Surgical Adult Nursing I - Theory</td>
<td>54.0</td>
</tr>
<tr>
<td>OSL1001</td>
<td>Workplace Language and Communication I</td>
<td>54.0</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Level: 02</th>
<th>Courses</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>RN and RPN Exam Preparation</td>
<td>14.0</td>
</tr>
<tr>
<td></td>
<td>Medical-Surgical Adult Nursing II - Theory</td>
<td>45.0</td>
</tr>
<tr>
<td></td>
<td>Basic Technical Nursing Skills II</td>
<td>28.0</td>
</tr>
</tbody>
</table>
Fees for the 2019/2020 Academic Year

Tuition and related ancillary fees for this program can be viewed by using the Tuition and Fees Estimator tool at [https://www.algonquincollege.com/fee-estimator](https://www.algonquincollege.com/fee-estimator).

Further information on fees can be found by visiting the Registrar’s Office site at [https://www.algonquincollege.com/ro](https://www.algonquincollege.com/ro).

Fees are subject to change.

Additional program related expenses include:

- Books, stethoscope, and supplies, cost approximately $3,000 and can be purchased at the campus bookstore. There could be a fee for health assessment and/or immunizations.

- All nurses in the program must be mask fit-tested for N-95 equivalent mask. There is a fee for this service.

- There will be fees associated with First Aid, CPR, and Police Records Checks. Nurses are responsible for transportation and parking costs related to classes at the College and clinical at long-term or acute care facilities. It is important to remember that clinical can be as early as 6:30 a.m. and as late as 11:00 p.m. and can also take place on weekends. Students may be required to work night shifts (7:00 PM - 7:00 AM) during Consolidation III.

- A plain coloured uniform and closed heel and toe shoes must be purchased for clinical and laboratory setting. Algonquin College photo identification must be worn in the clinical setting.

- Additional clinical and theory hours outside of the program of study are subject to additional tuition fees.

Admission Requirements for the 2020/2021 Academic Year

Program Eligibility

This program is only for Canadian RN Refreshers and internationally educated nurses who have graduated from a nursing program outside of Canada and are wishing to become registered in Ontario as a Registered Nurse. Admission criteria includes: an assessment letter from the College of Nurses of Ontario confirming their ability to write the National Council Licensure Examination (NCLEX-RN) or the requirements of additional clinical hours, or proof of current registration with the College of Nurses of Ontario, and an English language proficiency assessment to determine language fluency. Students must contact the coordinator of the program before applying.

**NOTE:** This is a progressive program; therefore, in each level of the program, theory and lab course requirements must be satisfactorily met before clinical practice can be accessed.

A photocopy of current registration as a nurse with the College of Nurses of Ontario or proof of assessment by the College of Nurses of Ontario. Applicants who have let their registration lapse or have not been assessed by the College of Nurses should contact them for a referral letter or new registration card at the following address:

College of Nurses of Ontario
101 Davenport Road
Toronto, Ontario M5R 3P1
1-800-387-5526

We accept Institutionalized CELBAN (iCELBAN) scores of 8 in speaking, listening, reading and 7.5 in writing. We accept academic ILETS of 7 in speaking, listening, reading and 6.5 in writing.
Language testing can be completed at Algonquin College by the Language Institute. The Language Institute also has courses to assist the nurse to achieve the required language scores.

A Current Standard First Aid and CPR Level `C` certificate is required within the first month of class. Failure to do this will result in your inability to go to clinical. Again it is suggested that the classes for the certificate be taken a month before coming into the program as the ability to register for the course to obtain the certificate is often difficult as they fill very quickly.

Accepted applicants must be in good health and submit a Health Assessment Form and an Immunization Form within the first month of class. Immunization will include: MMR, Varicella, 2 step TB, Hep B Series, Flu shot, Tetanus and Diphtheria. It is suggested that the Health Assessment and Immunization process be started two months before the program as it can be a lengthy process.

**POLICE RECORDS CHECK DOCUMENTATION:**

Though not an admission requirement, applicants must note important information listed below regarding Police Record Check program requirements.

Successful completion of clinical placement is a requirement for graduation from the Orientation to Nursing in Ontario for Nurses program. Agencies that provide placement opportunities require you to have a clear Police Records Check for Service with the Vulnerable Sector (PRCSVS). Your acceptance for placement is at the discretion of the agency. If you register in the program without a clear PRCSVS and as a result are unable to participate in placement, you will not be able to graduate.

To be eligible for placement, you must submit proof of a clear PRCSVS, which will be retained on your departmental file and used only for purposes related to your placement. You will be required to disclose the contents of the PRCSVS, including all notations, to the placement agencies.

It is your responsibility to obtain the PRCSVS from your local Police Department prior to the deadline identified by your Department and to pay any associated costs. It may take a long time to obtain this documentation; please submit your application as early as possible should you require further information, contact the Program chair.

**Admission Requirements for 2019/2020 Academic Year**

**Program Eligibility**

- This program is only for Canadian RN Refreshers and internationally educated nurses who have graduated from a nursing program outside of Canada and are wishing to become registered in Ontario as a Registered Nurse. Admission criteria includes: an assessment letter from the College of Nurses of Ontario confirming their ability to write the National Council Licensure Examination (NCLEX-RN) or the requirements of additional clinical hours, or proof of current registration with the College of Nurses of Ontario, and an English language proficiency assessment to determine language fluency. Students must contact the coordinator of the program before applying.

**NOTE:** This is a progressive program; therefore, in each level of the program, theory and lab course requirements must be satisfactorily met before clinical practice can be accessed.

A photocopy of current registration as a nurse with the College of Nurses of Ontario or proof of assessment by the College of Nurses of Ontario. Applicants who have let their registration lapse or have not been assessed by the College of Nurses should contact them for a referral letter or new registration card at the following address:

College of Nurses of Ontario
101 Davenport Road
Toronto, Ontario M5R 3P1
1-800-387-5526

A Current Standard First Aid and CPR Level `C` certificate is required within the first month of class. Failure to do this will result in your inability to go to clinical. Again it is suggested that the classes for the certificate be taken a month before coming into the program as the ability to register for the course to obtain the certificate is often difficult as they fill very quickly.

Accepted applicants must be in good health and submit a Health Assessment Form and an
Immunization Form within the first month of class. Immunization will include: MMR, Varicella, 2 step TB, Hep B Series, Flu shot, Tetanus and Diphtheria. It is suggested that the Health Assessment and Immunization process be started two months before the program as it can be a lengthy process.

**Police Records Check Documentation:**
Though not an admission requirement, applicants must note important information listed below regarding Police Record Check program requirements.

Successful completion of clinical placement is a requirement for graduation from the Orientation to Nursing in Ontario for Nurses program. Agencies that provide placement opportunities require you to have a clear Police Records Check for Service with the Vulnerable Sector (PRCSV). Your acceptance for placement is at the discretion of the agency. If you register in the program without a clear PRCSV and as a result are unable to participate in placement, you will not be able to graduate.

To be eligible for placement, you must submit proof of a clear PRCSV, which will be retained on your departmental file and used only for purposes related to your placement. You will be required to disclose the contents of the PRCSV, including all notations, to the placement agencies.

It is your responsibility to obtain the PRCSV from your local Police Department prior to the deadline identified by your Department and to pay any associated costs. It may take a long time to obtain this documentation; please submit your application as early as possible should you require further information, contact the Program chair.

**Application Information**

**ORIENTATION TO NURSING IN ONTARIO FOR NURSES**
Program Code 1604X01FWO

Applications to full-time day programs must be submitted with official transcripts showing completion of the academic admission requirements through:

ontariocolleges.ca
60 Corporate Court
Guelph, Ontario N1G 5J3
1-888-892-2228

Applications are available online at [http://www.ontariocolleges.ca/](http://www.ontariocolleges.ca/). A $95 fee applies.

Applications for Fall Term and Winter Term admission received by February 1 will be given equal consideration. Applications received after February 1 will be processed on a first-come, first-served basis as long as places are available.

International applicants please visit this link for application process information: [https://algonquincollege.force.com/myACint/](https://algonquincollege.force.com/myACint/).

For further information on the admissions process, contact:

Registrar’s Office
Algonquin College
1385 Woodroffe Ave
Ottawa, ON K2G 1V8
Telephone: 613-727-0002
Toll-free: 1-800-565-4723
TTY: 613-727-7766
Fax: 613-727-7632
Email: [mailto:AskUs@algonquincollege.com](mailto:AskUs@algonquincollege.com)

**Additional Information**

Programs at Algonquin College are Bring Your Own Device (BYOD). To see the BYOD requirements for your program, please visit: [https://www7.algonquincollege.com/byod/](https://www7.algonquincollege.com/byod/).

Admission to this program should be discussed with the Program Coordinator to determine eligibility. This program has a heavy workload. Nurses must be prepared to make a full-time commitment to their studies and clinical in order to be successful.
Basic computer knowledge is necessary. Class information is offered online or in a hybrid mode. This is a mobile learning program. Upon registration, the nurse is provided with an email account, ITS username and password which is used to communicate important information about the program and course activities.

Those requiring additional clinical time as mandated by the College of Nurses will have this clinical time organized by the program coordinator.

Please visit the College of Nurses of Ontario website at www.cno.org for the current fee for writing the National Council Licensure Examination for Registered Nurses (NCLEX).

For more information, contact the School of Health and Community Studies at 613-727-4723 ext. 7776.

**Course Descriptions**

**NSG0056 Health Assessment for RNs and RPNs**

RNs or RPNs develop basic skills in the physical assessment of adults. Focus is on normal vs. abnormal findings in physical assessment. Focus is also on history-taking, health promotion and physical assessment of all body systems.

Prerequisite(s): none
Corequisite(s): NSG0071 and NSG0072 and NSG0105

**NSG0071 Basic Technical Nursing Skills I**

A theoretical basis for the safe practice of skills as identified in the Practice Standards (College of Nurses of Ontario) is provided. Both the RN and RPN are expected to practice skills within their scope of practice in a laboratory setting and demonstrate beginning competence.

Prerequisite(s): none
Corequisite(s): NSG0056 and NSG0072 and NSG0105

**NSG0072 Pharmacology**

Nurses’ skills and knowledge of medication administration are reviewed and updated. Common drugs in terms of classification, generic and trade names, actions, uses, adverse reactions and special considerations are discussed. Nurses practise drug administration in a lab setting with time for charting and teaching clients about their medications.

Prerequisite(s): none
Corequisite(s): NSG0056 and NSG0071 and NSG0105

**NSG0074 RN and RPN Exam Preparation**

Nurses gain an informed comprehensive overview of the expectations they need to meet as they prepare to write the licensing examination. Key strategies to use in successfully writing multiple choice exams, as well as excellent directions for organizing personal self-study sessions and techniques are shared. Anxiety and stress control techniques in a non-threatening environment are outlined and practiced. Opportunities to practice writing exam questions and reviewing the appropriate answers are provided.

Prerequisite(s): none
Corequisite(s): NSG0106

**NSG0097 A Portfolio Approach to Reflective Practice and Education Planning**

Personal and professional growth are promoted through reflective practice and educational goal planning. Nurses use professional standards and entry to practice competencies to value, articulate, and document what they have learned outside the classroom through prior learning and life experience. Nurses produce a portfolio containing documentation which may be used to seek college credit through the Prior Learning Assessment and Recognition (PLAR) process, as well as meet professional regulatory bodies’ competencies for entry to practice. Nurses communicate...
Orientation to Nursing in Ontario for Nurses

learning through written documentation that leads to an understanding of quality assurance in a regulated profession.

Prerequisite(s): none
Corerequisite(s): none

NSG0098 Nursing Theory and Professional Issues

An introduction and overview of nursing in Ontario is provided. The College of Nurses of Ontario practice standards and guidelines which support nurses in providing safe and ethical care are reviewed. National Entry to Practice Competencies and the Entry to Practice Competencies for the Ontario RPN are also reviewed. Nurses review healthcare legislation in Canada and Ontario explore healthcare culture in Canada. Other topics include nursing care plans/mapping, nursing diagnosis and Gordon’s Functional patterns. The culture of healthcare in Canada including ethics, leaderships and professional nursing organizations is explored.

Prerequisite(s): none
Corerequisite(s): none

NSG0132 Medical-Surgical Adult Nursing - Clinical I

Theoretical knowledge in long-term care hospitals and medical units in acute care settings is applied.

Prerequisite(s): NSG0056 or NSG0071 or NSG0072 or NSG0097 or NSG0098 or NSG0134
Corerequisite(s): none

NSG0133 Medical Surgical Adult Nursing - Clinical II

Theoretical knowledge of the adult medical/surgical client in an active medical/surgical setting community agency or clinic is applied. Emphasis is placed on providing safe, prioritized care, demonstration of critical thinking and problem-solving skills.

Prerequisite(s): NSG0056 or NSG0071 or NSG0072 or NSG0097 or NSG0098 or NSG0134 or NSG0132 or OSL1001
Corerequisite(s): none

NSG0134 Medical-Surgical Adult Nursing I - Theory

Focus is placed on common medical, surgical and community health problems. Emphasis is on critical thinking while using the nursing process to plan health promotion, nursing interventions, lab results analysis and client teaching for common medical surgical problems associated with each body system. Case studies, care planning, care mapping and role playing, provide opportunity for improving communication and charting skills.

Prerequisite(s): none
Corerequisite(s): NSG0056 or NSG0071 or NSG0072

NSG0135 Medical-Surgical Adult Nursing II - Theory

Focus continues to be placed on common medical, surgical and community health problems. Emphasis is on critical thinking while using the nursing process to plan health promotion, nursing interventions, lab results analysis and client teaching for common medical surgical problems associated with each body system. Through the use of case studies, care planning, care mapping and role playing, the student improves their communication and charting skills.

Prerequisite(s): none
Corerequisite(s): NSG5772 or NSG6804

NSG5772 Basic Technical Nursing Skills II

A theoretical basis for the safe practice of nursing skills specifically in the scope of practice of a
registered nurse and a registered practical nurse is provided. Nurses are expected to practice the skills in a simulated laboratory setting and demonstrate competencies.

Prerequisite(s): none
Corerequisite(s): NSG0106 and NSG6804

**NSG5773 Social and Cultural Understanding**

Nurses are introduced to the practice of culturally sensitive care. They examine personal beliefs, values and attitudes related to culture and nursing. Case studies explore cultural nursing assessment, interpreters, culturally competent communication and non-verbal communication. Patient education is discussed in terms of language and culture. The health culture of Canadians and main immigrant groups is studied.

Prerequisite(s): none
Corerequisite(s): none

**NSG5774 Nursing Practice III**

Nurses apply theoretical nursing knowledge during a supervised clinical experience in an active hospital, long-term care facility, a clinic, or a community health setting. Emphasis is placed on providing and prioritizing safe nursing care. Nurses demonstrate critical thinking and problem-solving skills and appropriate nursing competencies. Nurses are provided the opportunity to meet the College of Nurses of Ontario requirements for recent practice and to demonstrate baccalaureate equivalency.

Prerequisite(s): NSG0106 and NSG5754 and NSG5755 and NSG5772 and NSG6804 and OSL2002
Corerequisite(s): none

**NSG6804 Nursing in Geriatric Mental Health**

Participants explore socio-cultural factors impacting on the geriatric client/family and significant others. They gain an understanding of the normal aging process, characteristics of aging and common reactions to stress in old age. Various mental disorders of the elderly are examined. Participants use the nursing process to plan care relating to mental disorders and dementia. Specific interventions are identified, as well as community resources available to meet the needs of persons with a geriatric mental health issue and their families.

Prerequisite(s): none
Corerequisite(s): NSG0106 and NSG5772

**OSL1001 Workplace Language and Communication I**

Effective communication is an integral component of success in the workplace. A content-based, four-language-skill approach supports students in their Orientation to Nursing in Ontario courses. Students review critical thinking in health assessment, communication techniques, and improve listening, note-taking and speaking skills. Students also practice writing job-related documents accurately and effectively to improve clinical placement performance.

Prerequisite(s): none
Corerequisite(s): none

**OSL2020 Workplace Language and Communication II**

Students prepare for the workplace. Focusing on the skills of listening and speaking, they prepare for workplace-related communications with colleagues and clients. Much of this course comprises telephone etiquette, shift handovers, bedside practice, and reflection, while still offering opportunities to express opinions regarding ethical issues and practical approaches to nursing in Ontario. Job-specific writing and reading using patient charts and nursing textbooks enhance speed and clarity. Credential assessment by the CNO, completed or in progress.

Prerequisite(s): NSG5754 and NSG5755 and OSL1001
Corerequisite(s): none