Area of Interest: Health Sciences

**Practical Nursing - FTN (Foreign-Trained Nurse)**

Ontario College Diploma
2 Years
Ottawa Campus

**Our Program**

**Bring your nursing skills and patient care expertise to Ontario.**

The Practical Nursing - Foreign-Trained Nurse Ontario College Diploma program is for internationally-educated nurses (IENs) who have graduated from a nursing program outside of Canada and wish to become registered in Ontario as a Practical Nurse.

This program is often of interest to the IEN who understands the long process for registration as a Registered Nurse and wants to start working in healthcare within a year or two of arriving to Canada. This program is also often of interest to those IENs whose College of Nurses letter states additional post-secondary education as a Registered Nurse is required.

This program provides the IEN with the knowledge to write the Canadian Practical Nurse Registration Examination. You apply theoretical knowledge during several clinical and practicum experiences. These take place in a hospital, a long-term care facility, a clinic, or a community health setting. You meet the College of Nurses of Ontario requirements through these experiences, demonstrating the skills necessary for Registration as a Practical Nurse.

After graduation, the IEN is eligible to apply for entrance into the Practical Nurse Diploma to Bachelor of Science in Nursing Academic Pathway offered with the University of Ottawa for registration as a Registered Nurse.

Please note that there are no programs, here in the Ottawa area, for non-registered foreign-trained nurses who require further university education to achieve their outlined competencies as mandated by the College of Nurses of Ontario to achieve registration as a Registered Nurse in Ontario.

**SUCCESS FACTORS**

**This program is well suited for nurses who:**

- Enjoy the challenges of working with and accepting people of all ages and stages of development and of varying backgrounds.
- Have good communication and interpersonal skills.
- Enjoy working with others as a member of a team or in a leadership role.
- Possess strong problem solving and analytical skills.
- Are able to handle physically demanding situations.
- Possess maturity and are flexible.

**Employment**

After completing this program, you may find employment in a variety of settings. These may include:

- long-term
- acute care
- home care
- retirement homes

Learning Outcomes

The graduate has reliably demonstrated the ability to:

- Communicate therapeutically with clients and members of the health care team.
- Assess clients across the life span, in a systematic and holistic manner.
- Plan safe and competent nursing care, based upon a thorough analysis of available data and evidence-informed practice guidelines.
- Select and perform nursing interventions using clinical judgment, in collaboration with the client and, where appropriate, the health care team, that promote health and well-being, prevent disease and injury, maintain and/or restore health, promote rehabilitation, and/or provide palliation.
- Evaluate the outcomes resulting from all interventions in the nurse-client interaction and modify the plan of care as required.
- Act equitably and justly with clients and members of the health care team.
- Adapt to a variety of health care settings, using different leadership skills and styles as appropriate to each setting.
- Contribute to creating a healthy and safe work environment in a variety of health care settings.
- Practise in a self-regulated, professional and ethical manner, complying with relevant legislation and with the standards of both the regulatory body and the practice setting to provide safe and competent client care.
- Identify and apply discipline-specific practices that contribute to the local and global community through social responsibility, economic commitment and environmental stewardship.

Program of Study

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<thead>
<tr>
<th>Level: 03</th>
<th>Courses</th>
<th>Hours</th>
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<tbody>
<tr>
<td>NSG0056</td>
<td>Health Assessment for RNs and RPNs</td>
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<tr>
<td>NSG0071</td>
<td>Basic Technical Nursing Skills I</td>
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<tr>
<td>NSG0072</td>
<td>Pharmacology</td>
<td>42.0</td>
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<td>NSG0098</td>
<td>Nursing Theory and Professional Issues</td>
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<td>NSG0132</td>
<td>Medical-Surgical Adult Nursing - Clinical I</td>
<td>100.0</td>
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<tr>
<td>NSG0133</td>
<td>Medical Surgical Adult Nursing - Clinical II</td>
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<tr>
<td>NSG0134</td>
<td>Medical-Surgical Adult Nursing I - Theory</td>
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<tr>
<td>OSL1001</td>
<td>Workplace Language and Communication I</td>
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Choose one from equivalencies:

<table>
<thead>
<tr>
<th>Courses</th>
<th>Hours</th>
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<tr>
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<tr>
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<td>NSG0074</td>
<td>RN and RPN Exam Preparation</td>
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<tr>
<td>NSG0135</td>
<td>Medical-Surgical Adult Nursing II - Theory</td>
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<tr>
<td>NSG5123</td>
<td>Nursing Research</td>
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<tr>
<td>NSG5144</td>
<td>Consolidation II - Clinical</td>
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<td>NSG5772</td>
<td>Basic Technical Nursing Skills II</td>
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<tr>
<td>NSG5773</td>
<td>Social and Cultural Understanding</td>
<td>27.0</td>
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<tr>
<td>NSG6804</td>
<td>Nursing in Geriatric Mental Health</td>
<td>27.0</td>
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Fees for the 2019/2020 Academic Year

Tuition and related ancillary fees for this program can be viewed by using the Tuition and Fees Estimator tool at [https://www.algonquincollege.com/fee-estimator](https://www.algonquincollege.com/fee-estimator).

Further information on fees can be found by visiting the Registrar’s Office site at [https://www.algonquincollege.com/ro](https://www.algonquincollege.com/ro).

Fees are subject to change.

Additional program related expenses include:

Books, stethoscope and supplies, cost approximately $3,000 and can be purchased at the campus store.

There can be a fee for health assessment and immunizations. There will be a fee for First Aid, CPR, and police records check.

All students must be mask fit-tested for N-95 equivalent mask. There is a fee for this service.

Admission Requirements for the 2020/2021 Academic Year

Program Eligibility

- This program is only for internationally educated nurses who have graduated from a nursing program outside of Canada and wish to be registered in Ontario.  
  NOTE: This is a progressive program; therefore, in each level of the program, theory and lab course requirements must be satisfactorily met before clinical practice can be accessed.

- Application to the Ontario College of Nurses is a requirement for entry into this program. Proof of application is required for admission.

- In order to apply for an assessment, contact:  
  College of Nurses of Ontario  
  101 Davenport Road  
  Toronto, ON M5R 3P1  
  1-800-387-5526  

- Language fluency is also required for entry into this program. We accept Institutionalized CELBAN (iCELBAN) scores of 8 in speaking, listening, reading and 7.5 in writing. We accept academic ILETS of 7 in speaking, listening, reading and 6.5 in writing. Language testing can be completed at Algonquin College by the Language Institute. The Language Institute also has courses to assist the nurse to achieve the required language scores.

- Please note that this is a two-semester (semester three and four) program. The IEN is given advanced standing for semesters one and two based on their nursing education in their country of origin. Documentation and experience for semesters one and two are assessed through a PLAR process. The student will in semester three, pay additional funds outside of their tuition for a PLA course (PLA 5500). To successfully achieve PLA 5500, the student will in their third semester take an in-class course, NSG 0097 A Portfolio Approach to Reflective Practice and Education Planning. Pass or Fail of this course will grant or not grant, successful PLAR of semesters one and two of this program.

- After successful completion of the two semesters the IEN will be given a Practical Nursing Diploma.

Please contact the coordinator of the program for more information.

Accepted applicants must be in good health and submit a Health Assessment and Immunization
A Current Standard First Aid and CPR Level C certificate is required within the first month of class. Failure to do this will result in your inability to go to clinical. Again it is suggested that the classes for the certificate be taken one month before coming into the program as the ability to register for the course to obtain the certificate is often difficult as they fill very quickly.

POLICE RECORDS CHECK DOCUMENTATION:
Though not an admission requirement, applicants must note important information listed below regarding Police Records Check program requirements.

Successful completion of clinical placement is a requirement for graduation from the Practical Nursing - Foreign-Trained Nurse program. Agencies that provide placement opportunities require you to have a clear Police Records Check for Service with the Vulnerable Sector (PRCSVS). Your acceptance for placement is at the discretion of the agency. If you register in the program without a clear PRCSVS and as a result are unable to participate in placement, you will not be able to graduate.

CLINICAL PLACEMENT ELIGIBILITY:
To be eligible for placement, you must submit proof of a clear PRCSVS, which will be retained on your departmental file and used only for purposes related to your placement. You will be required to disclose the contents of the PRCSVS, including all notations, to the placement agencies.

It is your responsibility to obtain the PRCSVS from your local Police Department prior to the deadline identified by your Department and to pay any associated costs. It may take a long time to obtain this documentation; please submit your application as early as possible. Should you require further information, contact the Program Chair.

Admission Requirements for 2019/2020 Academic Year

Program Eligibility

- This program is only for internationally educated nurses who have graduated from a nursing program outside of Canada and wish to become registered in Ontario. Admission criteria include; an assessment letter from the College of Nurses of Ontario, and an English language proficiency assessment to determine language fluency. Documentation and experience are assessed through a PLAR process so credit for Levels 1 and 2 of the program might be recognized. Nurses will enter level 3 of the program and must complete the final 2 semesters in the program in order to graduate with a two year Practical Nursing Diploma. Please contact the coordinator of the program for more information.

NOTE: This is a progressive program; therefore, in each level of the program, theory and lab course requirements must be satisfactorily met before clinical practice can be accessed.

Proof of assessment by the College of Nurses of Ontario (CNO) and a letter of referral from CNO recommending this program as part of the required process in order to be eligible for registration as a Practical Nurse in Ontario.

In order to apply for an assessment, contact:

College of Nurses of Ontario
101 Davenport Road
Toronto, ON M5R 3P1
1-800-387-5526
http://www.cno.org/

* Applicants for whom English is a second language must undertake an Institutional CELBAN (Canadian English Language Assessment for Nurses) test for which a fee will be charged. Test scores may result in a further requirement to undertake English as a Second Language (ESL) training or an occupational specific language course before entering the program. Also Accepted are academic IELTS with a score of 7 in speaking, listening, reading, 6.5 in writing.

Accepted applicants must be in good health and submit a Health Assessment and Immunization form within the first month of class. Immunization will include: MMR, Varicella, 2 step TB, Hep B Series, Flu shot, Tetanus and Diphtheria. It is suggested that the Health Assessment and
Practical Nursing - FTN (Foreign-Trained Nurse)

Immunization process be started two months before the program begins as it can be a lengthy process.

A Current Standard First Aid and CPR Level C certificate is required within the first month of class. Failure to do this will result in your inability to go to clinical. Again it is suggested that the classes for the certificate be taken one month before coming into the program as the ability to register for the course to obtain the certificate is often difficult as they fill very quickly.

**Police Records Check Documentation:**
Though not an admission requirement, applicants must note important information listed below regarding Police Records Check program requirements.

Successful completion of clinical placement is a requirement for graduation from the Practical Nursing - Foreign-Trained Nurse program. Agencies that provide placement opportunities require you to have a clear Police Records Check for Service with the Vulnerable Sector (PRCSVS). Your acceptance for placement is at the discretion of the agency. If you register in the program without a clear PRCSVS and as a result are unable to participate in placement, you will not be able to graduate.

**Clinical Placement Eligibility:**
To be eligible for placement, you must submit proof of a clear PRCSVS, which will be retained on your departmental file and used only for purposes related to your placement. You will be required to disclose the contents of the PRCSVS, including all notations, to the placement agencies.

It is your responsibility to obtain the PRCSVS from your local Police Department prior to the deadline identified by your Department and to pay any associated costs. It may take a long time to obtain this documentation; please submit your application as early as possible. Should you require further information, contact the Program Chair.

**Application Information**

**PRACTICAL NURSING - FTN (FOREIGN-TRAINED NURSE)**
Program Code 1704F01FWO

Applications to full-time day programs must be submitted with official transcripts showing completion of the academic admission requirements through:

ontariocolleges.ca
60 Corporate Court
Guelph, Ontario N1G 5J3
1-888-892-2228

Applications are available online at [http://wwwontariocolleges.ca/](http://wwwontariocolleges.ca/). A $95 fee applies.

Applications for Fall Term and Winter Term admission received by February 1 will be given equal consideration. Applications received after February 1 will be processed on a first-come, first-served basis as long as places are available.

International applicants please visit this link for application process information: [https://algonquincollege.force.com/myACint/](https://algonquincollege.force.com/myACint/).

For further information on the admissions process, contact:

Registrar’s Office
Algonquin College
1385 Woodroffe Ave
Ottawa, ON K2G 1V8
Telephone: 613-727-0002
Toll-free: 1-800-565-4723
TTY: 613-727-7766
Fax: 613-727-7632
Email: [mailto:AskUs@algonquincollege.com](mailto:AskUs@algonquincollege.com)

**Additional Information**

Programs at Algonquin College are Bring Your Own Device (BYOD). To see the BYOD requirements for your program, please visit: [https://www7.algonquincollege.com/byod/](https://www7.algonquincollege.com/byod/).
Students are responsible for transportation and parking costs related to off-campus clinical placements. It is important to remember that clinical can take place as early as 6:30 a.m. and as late as 11:00 p.m. and can also take place on weekends. Students may be required to work night shifts (7:00 PM - 7:00 AM) during consolidation.

A plain-coloured uniform and closed heel-and-toe shoes must be worn for clinical. Algonquin College photo identification must be worn in the clinical setting.

Those requiring additional clinical time as mandated by the College of Nurses will have this clinical time organized by the program coordinator. Additional clinical hours outside the program of study are subject to additional tuition fees. See course option NSG144B, Consolidation III Clinical.

Admission to this program should be discussed with the Program Coordinator to determine eligibility. This program has a heavy workload. Students need to be prepared to make a full-time commitment to their studies and clinical in order to be successful.

Basic computer knowledge is necessary. Class information is often offered online or in a hybrid mode. Upon registration, the student is provided with an email account, ITS username and password which is used to communicate important information about the program and course activities.

Exemptions can be applied for using past education for the IEN by using course outlines and transcripts from their educational institution in which they graduated from in their home country.

Subjects that apply to exemptions in this program are:

- NSG5123 Nursing Research
- PSY5609 Introduction to Psychology
- SOC5605 Principles of Sociology

Please contact the College of Nurses at [http://www.cno.org/](http://www.cno.org/) for the current fee for writing the Canadian Practical Nurse Registration Exam (CPNRE).

For more information, contact the School of Health and Community Studies at 613-727-4723 ext. 7776.

**Course Descriptions**

**GED1704 General Education Elective**

Students choose one course, from a group of general education electives, which meets one of the following five theme requirements: Arts in Society, Civic Life, Social and Cultural Understanding, Personal Understanding, and Science and Technology.

Prerequisite(s): none
Corerequisite(s): none

**NSG0056 Health Assessment for RNs and RPNs**

RNs or RPNs develop basic skills in the physical assessment of adults. Focus is on normal vs. abnormal findings in physical assessment. Focus is also on history-taking, health promotion and physical assessment of all body systems.

Prerequisite(s): none
Corerequisite(s): NSG0071 and NSG0072 and NSG0105

**NSG0071 Basic Technical Nursing Skills I**

A theoretical basis for the safe practice of skills as identified in the Practice Standards (College of Nurses of Ontario) is provided. Both the RN and RPN are expected to practice skills within their scope of practice in a laboratory setting and demonstrate beginning competence.

Prerequisite(s): none
Corerequisite(s): NSG0056 and NSG0072 and NSG0105
NSG0072 Pharmacology

Nurses’ skills and knowledge of medication administration are reviewed and updated. Common drugs in terms of classification, generic and trade names, actions, uses, adverse reactions and special considerations are discussed. Nurses practise drug administration in a lab setting with time for charting and teaching clients about their medications.

Prerequisite(s): none
Corerequisite(s): NSG0056 and NSG0071 and NSG0105

NSG0074 RN and RPN Exam Preparation

Nurses gain an informed comprehensive overview of the expectations they need to meet as they prepare to write the licensing examination. Key strategies to use in successfully writing multiple choice exams, as well as excellent directions for organizing personal self-study sessions and techniques are shared. Anxiety and stress control techniques in a non-threatening environment are outlined and practiced. Opportunities to practice writing exam questions and reviewing the appropriate answers are provided.

Prerequisite(s): none
Corerequisite(s): NSG0106

NSG0098 Nursing Theory and Professional Issues

An introduction and overview of nursing in Ontario is provided. The College of Nurses of Ontario practice standards and guidelines which support nurses in providing safe and ethical care are reviewed. National Entry to Practice Competencies and the Entry to Practice Competencies for the Ontario RPN are also reviewed. Nurses review healthcare legislation in Canada and Ontario explore healthcare culture in Canada. Other topics include nursing care plans/mapping, nursing diagnosis and Gordon’s Functional patterns. The culture of healthcare in Canada including ethics, leaderships and professional nursing organizations is explored.

Prerequisite(s): none
Corerequisite(s): none

NSG0132 Medical-Surgical Adult Nursing - Clinical I

Theoretical knowledge in long-term care hospitals and medical units in acute care settings is applied.

Prerequisite(s): NSG0056 or NSG0071 or NSG0072 or NSG0097 or NSG0098 or NSG0134
Corerequisite(s): none

NSG0133 Medical Surgical Adult Nursing - Clinical II

Theoretical knowledge of the adult medical/surgical client in an active medical/surgical setting community agency or clinic is applied. Emphasis is placed on providing safe, prioritized care, demonstration of critical thinking and problem-solving skills.

Prerequisite(s): NSG0056 or NSG0071 or NSG0072 or NSG0097 or NSG0098 or NSG0134 or NSG0132 or OSL1001
Corerequisite(s): none

NSG0134 Medical-Surgical Adult Nursing I - Theory

Focus is placed on common medical, surgical and community health problems. Emphasis is on critical thinking while using the nursing process to plan health promotion, nursing interventions, lab results analysis and client teaching for common medical surgical problems associated with each body system. Case studies, care planning, care mapping and role playing, provide opportunity for improving communication and charting skills.
Prerequisite(s): none
Corerequisite(s): NSG0056 or NSG0071 or NSG0072

**NSG0135 Medical-Surgical Adult Nursing II - Theory**

Focus continues to be placed on common medical, surgical and community health problems. Emphasis is on critical thinking while using the nursing process to plan health promotion, nursing interventions, lab results analysis and client teaching for common medical surgical problems associated with each body system. Through the use of case studies, care planning, care mapping and role playing, the student improves their communication and charting skills.

Prerequisite(s): none
Corerequisite(s): NSG5772 or NSG6804

**NSG5123 Nursing Research**

Nursing practice is informed by a variety of evidence. Learners are introduced to the knowledge and skills necessary to support the development of evidence-informed practice. Emphasis is placed on valuing nursing research and evidence-informed practice, ethics of research and locating and critiquing research to inform practice. Learners engage in both classroom and online learning.

Prerequisite(s): none
Corerequisite(s): none

**NSG5144 Consolidation II - Clinical**

Students integrate previously acquired knowledge and skills in a variety of settings. The focus of this experience is to help students make the role transition from student to graduate.

Prerequisite(s): NSG0106 and NSG5754 and NSG5755 and NSG5772 and NSG5773 and NSG6804 and OSL1002
Corerequisite(s): none

**NSG5772 Basic Technical Nursing Skills II**

A theoretical basis for the safe practice of nursing skills specifically in the scope of practice of a registered nurse and a registered practical nurse is provided. Nurses are expected to practice the skills in a simulated laboratory setting and demonstrate competencies.

Prerequisite(s): none
Corerequisite(s): NSG0106 and NSG6804

**NSG5773 Social and Cultural Understanding**

Nurses are introduced to the practice of culturally sensitive care. They examine personal beliefs, values and attitudes related to culture and nursing. Case studies explore cultural nursing assessment, interpreters, culturally competent communication and non-verbal communication. Patient education is discussed in terms of language and culture. The health culture of Canadians and main immigrant groups is studied.

Prerequisite(s): none
Corerequisite(s): none

**NSG6804 Nursing in Geriatric Mental Health**

Participants explore socio-cultural factors impacting on the geriatric client/family and significant others. They gain an understanding of the normal aging process, characteristics of aging and common reactions to stress in old age. Various mental disorders of the elderly are examined. Participants use the nursing process to plan care relating to mental disorders and dementia. Specific interventions are identified, as well as community resources available to meet the needs of persons with a geriatric mental health issue and their families.
Prerequisite(s): none
Corerequisite(s): NSG0106 and NSG5772

OSL1001 Workplace Language and Communication I

Effective communication is an integral component of success in the workplace. A content-based, four-language-skill approach supports students in their Orientation to Nursing in Ontario courses. Students review critical thinking in health assessment, communication techniques, and improve listening, note-taking and speaking skills. Students also practice writing job-related documents accurately and effectively to improve clinical placement performance.

Prerequisite(s): none
Corerequisite(s): none

OSL2020 Workplace Language and Communication II

Students prepare for the workplace. Focusing on the skills of listening and speaking, they prepare for workplace-related communications with colleagues and clients. Much of this course comprises telephone etiquette, shift handovers, bedside practice, and reflection, while still offering opportunities to express opinions regarding ethical issues and practical approaches to nursing in Ontario. Job-specific writing and reading using patient charts and nursing textbooks enhance speed and clarity. Credential assessment by the CNO, completed or in progress.

Prerequisite(s): NSG5754 and NSG5755 and OSL1001
Corerequisite(s): none

PSY5609 Introduction to Psychology

With its applications to behaviour and personality, psychology extends its reach into many aspects of our personal lives. The broad applications of this social science in both an applied and theoretical context are premised on a number of fundamental principles. Students explore research that defines the current boundaries of the discipline and interact with a number of the foundational concepts that resonate throughout daily life and popular culture. Focus is on differing schools of thought in psychology.

Prerequisite(s): none
Corerequisite(s): none

SOC5605 Principles of Sociology

Sociology is the study of human society and social behaviour. Learners explore Canadian perspectives related to sociological concepts, such as the sociological approach, society, culture, socialization, groups, social stratification, and social class and social change. Focus is on exploring sociology concepts in the Canadian context.

Prerequisite(s): none
Corerequisite(s): none