

In accordance with the *Canadian Biosafety Standard, 2nd edition*¹, Algonquin College’s Applied Science and Environmental Technology Department (ASET) has developed a program designed to prevent and detect personnel illness related to exposure to infectious material or toxins. The focus of the program is primarily preventive, but provides a response mechanism through which a potential infection or intoxication can be identified and treated before serious injury or disease occurs. As well, this program addresses the risks associated with the chemical and physical hazards that are present in the WA129 and WA130 labs and helps to prevent incidents related to those materials. Employees must monitor their health status on an ongoing basis and self-assess for symptoms that may be associated with occupational exposure to chemicals, as well as infectious materials and toxins.

To ensure a safe work environment, employees are strongly encouraged to disclose any underlying medical conditions that may increase the risk of harm associated with working in the ASET laboratories. Employees who **are immunocompromised (e.g. through radiation therapy or chemotherapy, pregnancy, diabetes or other conditions)** may be particularly susceptible to infections, or experience more severe illness if they contract an infection following exposure to a pathogen. The ASET labs also have physical hazards and various chemical hazards that may affect certain medical conditions; therefore, disclosure of medical conditions is strongly recommended to ensure the well-being of employees.

Please check one of the following*:

I am affected by one or more of the above mentioned conditions and I will consult with the Biosafety Officer(s) and/or the ASET Chair, prior to entering the WA129 and/or WA130 laboratories.

Please list relevant information here: _____

I am **NOT** affected by any of the above mentioned medical conditions; **however, I do have a medical condition** that that I wish to disclose to ensure my safety when working in the ASET labs. I will consult with the Biosafety Officer(s) and/or the ASET Chair, prior to entering the WA129 and/or WA130 laboratories.

Please list relevant information here: _____

I am **NOT** affected by any of the above mentioned medical conditions.

Employee Name (please print)	Signature	Date

***Throughout the academic year, it is incumbent upon all employees to disclose any changes in health status that could increase risk of exposure.**

Ongoing Medical Surveillance:

Lab users are expected to monitor their health status on an ongoing basis and self-assess for symptoms that may be associated with occupational exposure to any chemicals, infectious materials/organisms and/or toxins that are stored and/or handled in the WA129 and/or WA130 labs.

Infections that result from an exposure to pathogens or infectious material being handled in a containment zone are referred to as LAIs (Laboratory Acquired Infections). LAI also refers to a disease caused by exposure to a toxin being handled in a containment zone.

Self-monitoring is documented annually by completing a medical surveillance form to affirm that self-monitoring is being carried out by each individual as documentation of due diligence.

	I understand that, on an ongoing basis, I am expected to self-monitor my health for symptoms associated with exposure to the chemicals, infectious materials/organisms and/or toxins that are stored and handled in the ASET labs.
(Initial)	
	I understand that I must inform the ASET Manager in the event of the onset of any symptoms associated with exposure to any of the chemicals, infectious materials/organisms and/or toxins that are stored and handled in the ASET labs.
(Initial)	
	In the event of an exposure to chemicals, infectious materials/organisms and/or toxins, I will refer to ASET's Emergency Response Plan.
(Initial)	